



Agenda

State of the Workforce Committee Meeting

September 11, 2025

8:30 AM

**Missouri Job Center
1660 N Campbell Ave
Springfield, MO 65803**

Join Zoom Meeting

<https://zoom.us/j/93632498926?pwd=niZbCdrpApS3DLOnDZX4cQUhna4Ybt.1>

Meeting ID: 936 3249 8926

Passcode: 967128

- 1. Call to Order**
- 2. Approval of Minutes**
 - 2.1. September 12, 2024, State of the Workforce Committee Meeting Minutes
- 3. Discussion, Updates, and Possible Action**
 - 3.1. Committee Future Planning
- 4. Adjournment**

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Call to Order			
	A regular meeting of the Ozark Region Workforce Development Board’s State of the Workforce Committee was held on Thursday, September 12, 2024. The meeting convened at 8:30 a.m., with Committee Chair Diane Rozier presiding.		
Attendance			
√ Notes in attendance; * Notes Board Member			
Committee Members	√Cindy Stephens	√Diane Rozier*	Robin McHugh*
	Thomas Douglas*		
Guests in Attendance	Dan Montgomery*, Kevin McGill*, Steve Morrow*, Bill Skains, Cynthia Collins, Debi Phelps, Ericka Schmeackle, Haley Jones-Sides, Karen Dowdy, Katherine Proctor, and Maddy MacNeil		
Approval of Minutes			
August 8, 2024, Meeting Minutes	Ms. Rozier asked for any adjustments to the minutes. <i>A motion was made by Cindy Stephens and seconded by Steve Morrows to approve the minutes for the August 8, 2024, meeting as presented. Motion carried.</i>		
Discussion, Updates, & Possible Action			
Update / Awareness from the ORWDB	Ms. Rozier shared that she had been in communication with Mr. Douglas regarding data from previous surveys, and they were looking to compile the data to define trend data along with key takeaways. Ms. Rozier shared that the ORWDB’s consultants had begun their work and were speaking with individuals and organizations. She stated that she had not received any formal reports or updates. She noted that fundraising remained a work in progress, but there was progress. Ms. Rozier inquired if the consultants contacted the labor unions after the discussions and concerns raised at the previous meeting. Ms. Rozier shared that Ozark Tech had asked for a letter of support from the ORWDB to apply for a grant focused on the healthcare industry. She noted that the main question was how the ORWDB would fit into the equation to be a key partner. Another question raised was about the ability to expand the program beyond Springfield and Greene County. Mr. McGill suggested that when working with partners, the ORWDB should attempt to find ways to protect participants and non-participants alike. Ms. Rozier echoed that Mr. McGill’s suggestion would be a topic for the ORWDB to consider and discuss possible options. Ms. Schmeackle was asked for her opinion on asking Ozark Tech to only partner with partners that were shown to support both grant participants and non-participants alike. Ms. Schmeackle stated that without any financial stakes in the grant, it would be difficult to make such requests. However, if the ORWDB had leveraged WIOA funds, then the ORWDB would be able to make reasonable requests.		

<i>Adjournment</i>	
	The meeting was adjourned at 8:56 am.

Notes taken by: Maddy MacNeil, Executive Secretary

Next Meeting: October 10, 2024

DRAFT