



City of Springfield, Missouri
City Council Strategic Priorities Workshop

Friday, September 5, 2025

9:10 a.m. to 1:30 p.m.

2300 North Airport Blvd, Airport Board Room, Suite 100, Springfield, MO 65802

All times are tentative and subject to change.

8:30	Continental Breakfast
9:10	Welcome and Introductions <i>Meet the consulting team and get an overview of what to expect from the event.</i>
	The Four Tendencies Framework <i>Take the Four Tendencies Quiz before the workshop and come prepared to discuss your results. The Four Tendencies help people better understand how they respond to internal and external expectations. Knowing your team's tendencies can help you customize communication and reduce conflicts.</i>
	How Do You Come to the Table? <i>Learn about the different roles and values that influence how staff and elected officials approach their work. A guided discussion will increase understanding of different perspectives and help establish norms for effective interactions among council members, staff, and external stakeholders.</i>
11:00	Working Lunch

City Council Priorities

Through a series of small group exercises and full group discussion, build consensus around a focused set of priorities for the next two years.

Problem Diagnosis

By now, the Council should have reached consensus on the top areas of focus for the next two years. Spend time in dialogue to clearly diagnosis the problem to be solved for each priority.

Defining Success

Considering the opportunities and challenges presented in each problem statement, the Council will work in small teams, with full group report outs, to define success for each focus area.

1:15**Debrief and Wrap Up**

1:30**Adjourn**



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8:30	Continental Breakfast
9:10	Welcome and Introductions <i>Meet the consulting team and get an overview of what to expect from the event.</i>
	The Four Tendencies Framework <i>Take the Four Tendencies Quiz before the workshop and come prepared to discuss your results. The Four Tendencies help people better understand how they respond to internal and external expectations. Knowing your team's tendencies can help you customize communication and reduce conflicts.</i>
10:30	Break
	How Do You Come to the Table? <i>Learn about the different roles and values that influence how staff and elected officials approach their work. A guided discussion will increase understanding of different perspectives and help establish norms for effective interactions among council members, staff, and external stakeholders.</i>
	Context for the Conversation <i>The consulting team will share its observations based on advance preparation and interviews.</i>
12:00	Lunch

12:30	City Council Priorities <i>Through a series of small group exercises and full group discussion, build consensus around a focused set of priorities for the next two years.</i>
1:30	Break
	Problem Diagnosis <i>By now, the Council should have reached consensus on the top areas of focus for the next two years. Spend time in dialogue to clearly diagnosis the problem to be solved for each priority.</i>
	Defining Success <i>Considering the opportunities and challenges presented in each problem statement, the Council will work in small teams, with full group report outs, to define success for each focus area.</i>
	Debrief and Wrap Up
4:00 p.m.	Adjourn