



Agenda

ORWDB Meeting

June 26, 2025

8:30 AM

**Missouri Job Center
1660 N Campbell Ave
Springfield, MO 65803**

Join Zoom Meeting

<https://zoom.us/j/98245981032?pwd=P2o2GmZxvLX7MK1U1RHHX7ZjT5QU2N.1>

Meeting ID: 982 4598 1032

Passcode: 896606

- 1. Call to Order**
- 2. Roll Call**
- 3. Reminder to Declare any Conflict of Interest**
- 4. New Business**
 - 4.1. 2025-26 Budget
 - 4.2. ORWDB Candidate
- 5. Adjournment**

The Ozark Region Missouri Job Center is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Mo TTY users may call 800-735-2966 or contact Missouri Relay at 7-1-1.

In accordance with Americans with Disabilities Act (ADA) guidelines, if you need special accommodations when attending any Department of Workforce Development meeting, please notify the Executive Secretary at 417-841-3346 as soon as possible to ensure our ability to accommodate your needs.

WIOA Budget FY25-26

Account	Account Description	PY 25 - Dislocated	FY 26 - Dislocated	Total Dislocated	PY 25 - Adult	FY 26 - Adult	Total Adult	PY25 - Youth	Total Expenditures
Administrative Costs:									
500110	BASE SALARIES	\$ 4,281.18	\$ 17,833.25	\$ 22,114.43	\$ 8,126.29	\$ 36,889.08	\$ 45,015.37	\$ 58,092.23	125,222.03
500120	OVERTIME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00
500210	LAGERS GENERAL EMPLO	\$ 960.87	\$ 2,574.73	\$ 3,535.60	\$ 1,856.29	\$ 6,159.04	\$ 8,015.33	\$ 7,712.03	19,262.96
500250	FICA CONTRIBUTION	\$ 291.19	\$ 1,131.89	\$ 1,423.08	\$ 552.71	\$ 2,706.11	\$ 3,258.82	\$ 2,898.78	7,580.68
500260	HEALTH INS CONTRIBUT	\$ 404.94	\$ 1,591.15	\$ 1,996.09	\$ 768.63	\$ 3,518.36	\$ 4,286.99	\$ 5,056.08	11,339.16
500280	WORKMENS COMP CONTRI	\$ 23.22	\$ 77.78	\$ 101.00	\$ 44.07	\$ 165.81	\$ 209.88	\$ 249.76	560.64
501160	FOOD SUPPLIES	\$ 5.08	\$ 17.02	\$ 22.10	\$ 9.64	\$ 36.28	\$ 45.92	\$ 54.65	122.67
501180	JANITORIAL SUPPLIES	\$ 16.29	\$ 54.57	\$ 70.86	\$ 30.91	\$ 116.31	\$ 147.22	\$ 175.21	393.29
501220	NON-CAPITAL COMPUTER SOFT	\$ 9.63	\$ 22.01	\$ 31.64	\$ 18.29	\$ 46.91	\$ 65.20	\$ 70.66	167.50
501230	NON-CAPITAL COMPUTER HARD	\$ 97.81	\$ 269.26	\$ 367.07	\$ 185.67	\$ 573.98	\$ 759.65	\$ 864.63	1,991.35
501190	TOOLS & EQUIPMENT	\$ 0.36	\$ 1.20	\$ 1.56	\$ 0.68	\$ 2.57	\$ 3.25	\$ 3.86	8.67
501240	OFFICE SUPPLIES	\$ 21.19	\$ 70.99	\$ 92.18	\$ 40.22	\$ 151.33	\$ 191.55	\$ 227.95	511.68
502010	ADVERTISING	\$ 0.02	\$ 0.05	\$ 0.07	\$ 0.02	\$ 0.11	\$ 0.13	\$ 0.18	0.38
502040	AUTO ALLOWANCE	\$ 32.73	\$ 109.65	\$ 142.38	\$ 62.13	\$ 233.74	\$ 295.87	\$ 352.12	790.37
502100	COMMUNICATION ALLOWA	\$ 2.73	\$ 9.15	\$ 11.88	\$ 5.19	\$ 19.52	\$ 24.71	\$ 29.40	65.99
502230	INSURANCE PREMIUM	\$ 131.48	\$ 241.57	\$ 373.05	\$ 249.55	\$ 514.94	\$ 764.49	\$ 775.70	1,913.24
502250	INTERNET SERVICE PRO	\$ 13.04	\$ 43.69	\$ 56.73	\$ 24.75	\$ 93.14	\$ 117.89	\$ 140.30	314.92
502290	MEMBERSHIP DUES	\$ 0.42	\$ 1.43	\$ 1.85	\$ 0.82	\$ 3.05	\$ 3.87	\$ 4.59	10.31
502320	MILEAGE	\$ 4.70	\$ 15.75	\$ 20.45	\$ 8.93	\$ 33.57	\$ 42.50	\$ 50.58	113.53
502370	POSTAGE	\$ 3.38	\$ 11.29	\$ 14.67	\$ 6.40	\$ 24.06	\$ 30.46	\$ 36.24	81.37
502380	PRINTING AND BINDING	\$ 0.25	\$ 0.84	\$ 1.09	\$ 0.47	\$ 1.79	\$ 2.26	\$ 2.71	6.06
502410	PUBLICATIONS	\$ 0.20	\$ 0.67	\$ 0.87	\$ 0.38	\$ 1.43	\$ 1.81	\$ 2.16	4.84
502515	SOFTWARE, ANNUAL MAIN	\$ 57.52	\$ 192.66	\$ 250.18	\$ 109.17	\$ 410.69	\$ 519.86	\$ 618.66	1,388.70
502750	OFFICE EQUIPMENT REP	\$ 7.04	\$ 23.59	\$ 30.63	\$ 13.37	\$ 50.28	\$ 63.65	\$ 75.74	170.02
504510	AUDITING AND ACCOUNTING	\$ 289.41	\$ 1,150.52	\$ 1,439.93	\$ 549.33	\$ 2,369.77	\$ 2,919.10	\$ 3,892.40	8,251.43
504580	OTHER PROFESSIONAL S	\$ 86.94	\$ 291.25	\$ 378.19	\$ 165.04	\$ 620.87	\$ 785.91	\$ 935.27	2,099.37
504590	PROFESSIONAL DEVELOP	\$ 283.07	\$ 711.47	\$ 994.54	\$ 537.30	\$ 1,516.63	\$ 2,053.93	\$ 2,284.62	5,333.09
505530	SANITATION	\$ 9.78	\$ 32.76	\$ 42.54	\$ 18.57	\$ 69.85	\$ 88.42	\$ 105.22	236.18
505550	TELEPHONE	\$ 32.51	\$ 108.89	\$ 141.40	\$ 61.70	\$ 232.13	\$ 293.83	\$ 349.68	784.91
505820	BUILDING RENTAL	\$ 297.17	\$ 706.25	\$ 1,003.42	\$ 531.64	\$ 1,581.43	\$ 2,113.07	\$ 2,623.30	5,739.79
505830	MACHINERY RENTAL	\$ 57.60	\$ 192.95	\$ 250.55	\$ 109.34	\$ 411.30	\$ 520.64	\$ 619.57	1,390.76
	BOARD BUDGET	\$ 810.05	\$ 2,845.42	\$ 3,655.47	\$ 1,537.60	\$ 6,108.12	\$ 7,645.72	\$ 9,101.52	20,402.71
	Total Administrative Costs:	\$ 8,231.80	\$ 30,333.70	\$ 38,565.50	\$ 15,625.10	\$ 64,662.20	\$ 80,287.30	\$ 97,405.80	\$ 216,258.60
Program Costs:									
500110	BASE SALARIES	\$ 28,973.41	\$ 104,562.05	\$ 133,535.46	\$ 56,705.22	\$ 225,112.90	\$ 281,818.12	\$ 345,116.40	760,469.98
500120	OVERTIME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00
500130	TEMPORARY WAGES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00
500210	LAGERS GENERAL EMPLO	\$ 4,129.24	\$ 16,251.30	\$ 20,380.54	\$ 9,658.98	\$ 37,764.75	\$ 47,423.73	\$ 50,808.26	118,612.53
500250	FICA CONTRIBUTION	\$ 1,903.43	\$ 7,030.30	\$ 8,933.73	\$ 3,621.35	\$ 15,986.44	\$ 19,607.79	\$ 22,498.87	51,040.39
500260	HEALTH INS CONTRIBUT	\$ 2,879.68	\$ 11,636.06	\$ 14,515.74	\$ 5,478.71	\$ 25,672.86	\$ 31,151.57	\$ 37,038.27	82,705.58
500280	WORKMENS COMP CONTRI	\$ 187.44	\$ 692.30	\$ 879.74	\$ 356.61	\$ 1,475.80	\$ 1,832.41	\$ 2,215.55	4,927.70
501160	FOOD SUPPLIES	\$ 2.78	\$ 10.26	\$ 13.04	\$ 5.29	\$ 21.88	\$ 27.17	\$ 32.85	73.06
501180	JANITORIAL SUPPLIES	\$ 63.87	\$ 235.90	\$ 299.77	\$ 121.51	\$ 502.84	\$ 624.35	\$ 754.92	1,679.04
501190	TOOLS & EQUIPMENT	\$ 12.32	\$ 45.50	\$ 57.82	\$ 23.43	\$ 96.98	\$ 120.41	\$ 145.62	323.85
501220	NON-CAPITAL COMPUTER SOFT	\$ 121.70	\$ 449.49	\$ 571.19	\$ 231.54	\$ 958.20	\$ 1,189.74	\$ 1,438.51	3,199.44
501230	NON-CAPITAL COMPUTER HARD	\$ 882.54	\$ 3,259.66	\$ 4,142.20	\$ 1,679.08	\$ 6,948.62	\$ 8,627.70	\$ 10,431.78	23,201.68
501240	OFFICE SUPPLIES	\$ 1,556.24	\$ 5,747.96	\$ 7,304.20	\$ 2,960.81	\$ 8,252.90	\$ 11,213.71	\$ 18,395.02	36,912.93
501260	OPERATING SUPPLIES	\$ 22.15	\$ 81.82	\$ 103.97	\$ 42.14	\$ 174.39	\$ 216.53	\$ 261.83	582.33
501280	PLUMBING ELECTRICAL	\$ 11.08	\$ 40.90	\$ 51.98	\$ 21.07	\$ 87.20	\$ 108.27	\$ 130.90	291.15
502010	ADVERTISING	\$ 8.78	\$ 32.42	\$ 41.20	\$ 16.70	\$ 69.11	\$ 85.81	\$ 103.74	230.75
502040	AUTO ALLOWANCE	\$ 98.78	\$ 364.82	\$ 463.60	\$ 187.93	\$ 777.70	\$ 965.63	\$ 1,167.54	2,596.77
502050	BACKGROUND CHECKS	\$ 11.45	\$ 42.30	\$ 53.75	\$ 21.79	\$ 90.17	\$ 111.96	\$ 135.36	301.07
502100	COMMUNICATION ALLOWA	\$ 15.13	\$ 55.90	\$ 71.03	\$ 28.80	\$ 119.17	\$ 147.97	\$ 178.89	397.89
502230	INSURANCE PREMIUM	\$ 811.01	\$ 2,475.28	\$ 3,286.29	\$ 1,275.03	\$ 5,276.56	\$ 6,551.59	\$ 7,921.57	17,759.45
502250	INTERNET SERVICE PRO	\$ 111.81	\$ 412.96	\$ 524.77	\$ 212.72	\$ 880.33	\$ 1,093.05	\$ 1,321.57	2,739.39
502280	MARKETING	\$ 10.28	\$ 37.99	\$ 48.27	\$ 19.57	\$ 81.00	\$ 100.57	\$ 121.59	270.43
502290	MEMBERSHIP DUES	\$ 18.42	\$ 68.03	\$ 86.45	\$ 35.05	\$ 145.03	\$ 180.08	\$ 217.72	484.25
502320	MILEAGE	\$ 18.97	\$ 70.05	\$ 89.02	\$ 36.09	\$ 149.35	\$ 185.44	\$ 224.19	498.65
502370	POSTAGE	\$ 6.58	\$ 24.31	\$ 30.89	\$ 12.52	\$ 51.80	\$ 64.32	\$ 77.78	172.99
502380	PRINTING AND BINDING	\$ 8.21	\$ 30.32	\$ 38.53	\$ 15.62	\$ 64.65	\$ 80.27	\$ 97.05	215.85
502390	PRINT SHOP CHARGES	\$ 12.02	\$ 44.39	\$ 56.41	\$ 22.87	\$ 94.62	\$ 117.49	\$ 142.05	315.95
502410	PUBLICATIONS	\$ 6.48	\$ 16.25	\$ 22.73	\$ 8.37	\$ 34.64	\$ 43.01	\$ 52.00	117.74
502515	SOFTWARE, ANNUAL MAIN	\$ 51.23	\$ 189.22	\$ 240.45	\$ 97.47	\$ 403.36	\$ 500.83	\$ 605.57	1,346.85
	CASE MANAGER WAGE/FRINGE	\$ 13,070.33	\$ 48,344.00	\$ 61,414.33	\$ 24,902.32	\$ 103,054.61	\$ 127,956.93	\$ -	189,371.26
	CASE MANAGER OPERATIONAL	\$ 1,490.06	\$ 5,329.26	\$ 6,819.32	\$ 2,745.14	\$ 11,360.37	\$ 14,105.51	\$ -	20,924.83
	YOUTH WORK EXPERIENCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 174,736.86	174,736.86
	PARTICIPANT COSTS	\$ 7,762.08	\$ 28,669.15	\$ 36,431.23	\$ 14,767.67	\$ 61,113.85	\$ 75,881.52	\$ 91,749.03	204,061.78
502750	OFFICE EQUIPMENT REP	\$ 14.62	\$ 53.99	\$ 68.61	\$ 27.81	\$ 115.07	\$ 142.88	\$ 172.77	384.26
504580	OTHER PROFESSIONAL S	\$ 857.09	\$ 5,012.41	\$ 5,869.50	\$ 1,581.93	\$ 8,684.93	\$ 10,266.86	\$ 16,041.07	32,177.43
504590	PROFESSIONAL DEVELOP	\$ 878.91	\$ 2,246.25	\$ 3,125.16	\$ 1,172.17	\$ 5,920.03	\$ 7,092.20	\$ 8,388.88	18,606.24
505510	ELECTRICITY	\$ 19.68	\$ 72.69	\$ 92.37	\$ 37.44	\$ 154.92	\$ 192.36	\$ 232.60	517.33
505520	GAS	\$ 4.58	\$ 16.92	\$ 21.50	\$ 8.72	\$ 36.07	\$ 44.79	\$ 54.15	120.44
505530	SANITATION	\$ 13.76	\$ 50.83	\$ 64.59	\$ 26.18	\$ 108.35	\$ 134.53	\$ 162.65	361.77
505550	TELEPHONE	\$ 153.73	\$ 567.81	\$ 721.54	\$ 292.48	\$ 1,210.41	\$ 1,502.89	\$ 1,817.13	4,041.56
505690	TRAVEL	\$ 64.62	\$ 238.69	\$ 303.31	\$ 122.96	\$ 508.84	\$ 631.80	\$ 763.88	1,698.99
505820	BUILDING RENTAL	\$ 6,693.45	\$ 25,326.35	\$ 32,019.80	\$ 9,898.24	\$ 52,515.85	\$ 62,414.09	\$ 70,561.57	164,995.46
505830	MACHINERY RENTAL	\$ 1,128.26	\$ 3,167.21	\$ 4,295.47	\$ 2,146.57	\$ 5,883.25	\$ 8,029.82	\$ 10,336.21	22,661.50
	Total Program Costs:	\$ 74,086.20	\$ 273,003.30	\$ 347,089.50	\$ 140,625.90	\$ 581,959.80	\$ 722,585.70	\$ 876,652.20	\$ 1,946,327.40
	Total Costs	\$ 82,318.00	\$ 303,337.00	\$ 385,655.00	\$ 156,251.00	\$ 646,622.00	\$ 802,873.00	\$ 974,058.00	\$ 2,162,586.00
	Total Admin Costs	\$ 8,231.80	\$ 30,333.70	\$ 38,565.50	\$ 15,625.10	\$ 64,662.20	\$ 80,287.30	\$ 97,405.80	\$ 216,258.60
	Total Program Staff/Fringe	\$ 38,073.20	\$ 140,172.01	\$ 178,245.21	\$ 75,820.87	\$ 306,012.75	\$ 381,833.62	\$ 457,677.35	\$ 1,017,756.18
	Total Program Other Costs	\$ 13,690.53	\$ 50,488.88	\$ 64,179.41	\$ 22,389.90	\$ 100,418.22	\$ 122,808.12	\$ 152,488.96	\$ 339,476.49
	Total Participant Costs	\$ 22,322.47	\$ 82,342.41	\$ 104,664.88	\$ 42,415.13	\$ 175,528.83	\$ 217,943.96	\$ 266,485.89	\$ 589,094.73
		\$ 82,318.00	\$ 303,337.00	\$ 385,655.00	\$ 156,251.00	\$ 646,622.00	\$ 802,873.00	\$ 974,058.00	\$ 2,162,586.00
	PARTICIPANT COSTS	30%	30%	30%	30%	30%	30%		
	YOUTH WORK EXPERIENCE							20%	



UNITED ASSOCIATION

of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of
the United States and Canada

Founded 1889

Letters should
be confined to
one subject

Plumbers & Pipefitters Local 178

UA Local Union: 2501 W. Grand, Springfield, Mo. 65802

Phone: 417-869-0633 Fax: 417-866-1609

Subject: **Nomination Letter**

Mark McManus
General President

Derrick Kualapai
General Secretary-Treasurer

Michael A. Pleasant
Assistant General President

June 4, 2025

Mrs. Karen Dowdy
Compliance Coordinator & EO Officer
1660 N. Campbell Ave.
Springfield, MO 65803

Dear Mrs. Dowdy,

I am writing this letter to nominate Joshua Morris, Business Agent for The United Association of Plumbers and Pipefitters Local 178, to the Ozark Region Workforce Development Board.

Mr. Morris has been the business agent since 2021, and in the last 4 years Josh has seen how important it is to keep the flow of qualified, trained workers, ready to build the projects in Springfield and Southwest Missouri.

If you have any questions, please do not hesitate to contact the Local 178 office.

Respectfully,

Michael D. Gott
Business Manager
Plumbers and Pipefitters Local 178