

MINUTES
SPRINGFIELD-GREENE COUNTY PARK BOARD
Park Board Retreat
Lake Springfield Boathouse, 2312 Lake Springfield Park Road, Springfield, Missouri and
Virtually via Microsoft Teams Teleconferencing
Friday, November 8, 2024

1. ROLL CALL

Curtis Jared, Chair, called the meeting to order 8:37 a.m.

Park Board Members Present: Don Chenevert, Jr. (via Teams), Cody Danastasio, Curtis Jared, Mark McNay, Dr. Dale Moore, Dr. Dianna Parker, Royce Reding, Susie Turner

Park Board Members Absent: Leslie Carrier

Park Board Staff Present: Karen Mellinger, Ron Schneider

Retreat Facilitators: Habitat Communication & Culture: Spencer Harris, Paige Oxendine

2. STRATEGIC PLANNING DISCUSSION

The Facilitators elicited discussion on several topics including:

- *what does our organization and parks look like today;
- *what should our organization look like in two years and three years;
- *reviewed a summary of the pre-retreat survey completed by the Park Board members for their perception of Park's strengths, weaknesses, opportunities, and threats; and
- *what should be the Objectives and Key Results for the next 12 months based upon the responses expressed and collected during the retreat.

Based upon discussion, the four objectives and key results were developed as follows:

Objective: Financial Stability

Key Result: Strategically, efficiently, and responsibly utilize our funds.

Objective: Organization Culture

Key Result: Forward looking and faster moving operational culture.

Objective: Program Evaluation

Key Result: Systematic and data informed method of evaluating our programs.

Objective: Safety

Key Result: Improve the perception of safety across our properties.

The Facilitators will conduct a Park Board Staff retreat on December 3, 2024, which will entail discussion and determination of how to achieve the objectives and key results as suggested by the Board members.

3. ADJOURNMENT

Mr. Cody Danastasio made a motion to adjourn the meeting; seconded by Dr. Dianna Parker. The motion passed unanimously. The meeting adjourned at 1:08 p.m.