

MINUTES

Mayor's Commission on Human Rights and Community Relations

Tuesday, May 7, 2024 – 5:30 P.M.

Busch Building, 2nd Floor West Conference Room

1. Roll Call

Commissioners Present: Jasmine Allen, Dan Furtak, and Chase Snider

Commissioner Absent: Mike Garton and Charity Jordan

City Staff: Taj Suleyman and Joy Latimer

2. WELCOME NEW SUPPORT STAFF JOY LATIMER

- Ms. Latimer introduced herself and spoke briefly about her experience with the City and interest in the Commission.

3. COMMUNITY PARTNER UPDATE

- The community partner, Mr. Christopher Cross with the Missouri Guardianship Association, was unable to attend due to family matters.

4. CITY SUPPORT STAFF UPDATE

- Discussion on 2023 DEI Annual Report & Office Updates
 - Mr. Suleyman gave an update on the 2023 Annual Report and changing the name of the Diversity, Equity, and Inclusion (DEI) department to the Office of Belonging & Intercultural Development. Mr. Suleyman explained that the new name of the office better describes its mission.

5. OLD BUSINESS

- Approval of the March 20, 2024, Minutes
 - Ms. Allen made a motion to approve the March 20, 2024, minutes. Mr. Furtak seconded the motion. The motion passed unanimously.
- Progress on Accomplishing 2024 Strategic Plan Objectives and Key Results (OKRs)
 - Mr. Snider provided an update regarding the meeting with the Mayor.
- Discussion and Possible Vote on Updating the MCHRCR Website
 - The discussion of updating the Commission's website was tabled until the next meeting, as the Commissioners present had not reviewed all of the



content and did not want to make a recommendation without all of the information and with two members absent.

- Discussion and Possible Vote on 2024 MCHRCR Retreat Details
 - After a discussion, the Commission Retreat was scheduled for August 10, 2024.
- Discussion and Possible Vote on Non-Logo Items
 - After a discussion on the non-logo items needed for events, Mr. Furtak made a motion to give staff the authority to purchase the items needed at an amount not to exceed \$1,000. Ms. Allen seconded the motion, and it was approved unanimously.
- Discussion and Possible Vote on MCHRCR Participation in PrideFest
 - The deadline missed for this event.
- Discussion and Possible Vote on MCHRCR Attendance at a Cardinals Baseball Game
 - After a discussion, the Commissioners present chose September 8, 2024, to attend a Springfield Cardinals game.

6. NEW BUSINESS

- Discussion and Possible Vote on MCHRCR Participation in Juneteenth
 - Mr. Snider and Ms. Allen indicated they will not be able to represent the Commission at the Juneteenth event on June 15, 2024. However, Mr. Furtak is available and volunteered to staff a sponsorship table. Ms. Allen made a motion to purchase a sponsorship table, which was seconded by Mr. Furtak. The motion passed unanimously.
- Discussion and Possible Vote on Promotional Items
 - The Commissioners reviewed some options prepared by staff of different promotional items to distribute at events. After a discussion about reviewing additional items, Ms. Allen made a motion to order magnetic clips. Mr. Furtak seconded the motion and it passed unanimously.
- Discussion and Possible Vote on Community Education Social Media Series
 - Mr. Snider described the concept of conducting a Community Education Social Media Series. He stated the events would happen live on Facebook, but could also be recorded, and would consist of him or the Commission Chair having an educational discussion with a community partner. The group discussed requesting assistance from the Public Information Office Director Cora Scott, and Mr. Suleyman stated he would discuss it with her. Ms. Allen made a motion to further explore the concept of the Community Education



Series, which was seconded by Mr. Furtak. The motion passed unanimously.

7. PUBLIC COMMENTS

- No Public Comments

ADJOURN

Ms. Allen made a motion to adjourn at 6:50 p.m. Mr. Furtak seconded the motion, and the motion passed unanimously.

Approved on 6/4/2024

Next Meeting:

June 4, 2024, at 5:30 P.M.

Location Busch Building, 2nd Floor West Conference Room

***NOTE:** In accordance with the Americans with Disabilities Act (ADA) guidelines, if you need special accommodations when attending a MCHRCR meeting, please notify the Diversity, Equity, and Inclusion Office at 417-864-1014 as soon as possible to ensure our ability to accommodate your needs. In accordance with Limited English Proficiency (LEP) guidelines, language assistance is also available.*

