

MINUTES

Mayor's Commission on Human Rights and Community Relations

Wednesday, March 20, 2024 – 5:30 P.M.

Busch Building, 2nd Floor West Conference Room

1. Roll Call

Commissioners Present: Jasmine Allen (left meeting at 7:11pm), Mike Garton, Gail Herbert, Charity Jordan, Rachel Naab, and Chase Snider

Commissioner Absent: Dan Furtak

City Staff: Mary Bozarth, Adriana Failla, Taj Suleyman, Anita Cotter, and Maurice Jones

2. COMMUNITY PARTNER UPDATE

- Community Partner was unable to attend

3. CITY SUPPORT STAFF UPDATE

- Anita Cotter provided the Mayor's Commission on Human Rights & Community Relations with a Sunshine Law Primer, providing education on the rules on which government entities must conduct public meetings and keep records.

4. OLD BUSINESS

- Approval of the February 21, 2024, Minutes
 - Mike Garton made motion to approve the February 21, 2024, minutes. Racheal Naab seconded the motion. Motion approved; Abstention: Chase Snider
- Progress on Accomplishing 2024 Strategic Plan Objectives and Key Results (OKRs)
 - Mike Garton shared that Qualtrics can be transferred from OTC to MSU for developing an Inclusion Survey.
 - Gail Herbert announced that the MSU Collaborative Diversity Conference presentation proposal was accepted.
 - Charity Jordan inquired on the status of the Kite & Piñata Festival, ArtsFest, and if the requested funding for attending the MSU Collaborative Diversity Conference extended to the Inclusive Excellence Awards Gala.
 - Chase Snider suggested imputing the actionable and quantifiable measures into the OKRs for each section meeting.
 - The Commission added measures to the Collaborate



section of the OKRs.

- The Commission discussed the Listening Sessions, which led to shifting from hosting to co-hosting Listening Sessions and drafting an email to solicit the interest of community partners.
- Jasmine Allen volunteered to draft the solicitation email.
- The Commission filled out an in-person questionnaire for the Listening Sessions details.

5. NEW BUSINESS

- Discussion and Possible Vote on Updating the MCHRCR Website
 - Tabled; Charity Jordan requested Commissioners to review the website and offer insights for discussion at the upcoming meeting.
- Discussion and Possible Vote on 2024 MCHRCR Retreat Planning
 - The Commission filled out an in-person questionnaire for the Retreat Planning details.
- Discussion and Possible Vote on Non-Logo Items
 - The Commission filled out an in-person questionnaire for Non-Logo Items pertaining to tabling at community events.
- Discussion and Possible Vote on MCHRCR Participation in PrideFest
 - Tabled
- Discussion and Possible Vote on MCHRCR Attendance at a Cardinals Baseball Game
 - Tabled

6. PUBLIC COMMENTS

- No Public Comments

ADJOURN

Chase Snider made a motion to adjourn at 7:25 pm.

Charity Jordan seconded the motion. Motion was approved.

Approved on 5/7/2024

Next Meeting:

April 17, 2024, at 5:30 P.M.

Location Busch Building, 2nd Floor West Conference Room

NOTE: In accordance with the Americans with Disabilities Act (ADA) guidelines, if you need special accommodations when attending a MCHRCR meeting, please notify the Diversity, Equity, and Inclusion Office at 417-864-1014 as soon as possible to ensure our ability to accommodate your needs. In accordance with Limited English Proficiency (LEP) guidelines, language assistance is also available.

