

MINUTES

Mayor's Commission on Human Rights and Community Relations

Wednesday, January 17, 2024 – 5:30 P.M.

Busch Building, 2nd Floor West Conference Room

1. Roll Call

Commissioners Present: Jasmine Allen (left meeting at 6:26pm), Jamea Crum, Mike Garton, Charity Jordan, and Bob Roberts (left meeting at 6:16pm and returned at 6:21pm)

Commissioners Present (Virtually): Chase Snider

Commissioner Absent: Rachel Naab

City Staff: Adriana Failla and Taj Suleyman

2. APPROVAL OF MINUTES: December 20, 2023

- Jasmine Allen made motion to approve the December 20, 2023, minutes. Bob Roberts seconded the motion. Motion approved.

3. PUBLIC COMMENTS: A member of the public, representing themselves as an advocate for the disability community, provided recommendations to the Commissioners. The community member was invited by the Commission to present at the May 2024 meeting.

4. COMMUNITY PARTNER UPDATE

- Community Speaker, Dany Lacio, with PROMO gave a presentation on the mission of PROMO, upcoming bills, and local experiences.

5. UNFINISHED and ONGOING BUSINESS

- Commissioner Updates
 - Chase Snider and Mike Garton completed the task of further researching certification. They concluded that their suggestion is to not recommend seeking immediate certification with the current capacity of the Commission. The second part of their suggestion is to mirror counterparts and employ internal city staff for the pursuit of certification. Commissioners were invited to give feedback prior to voting on formal recommendation to provide to the Mayor and City Council.
 - Mike Garton stated that attendance for Springfield Multicultural Festival was affected by the weather.
 - Jasmine Allen and Charity Jordan will meet with



members from GLO, PROMO, and Randy Bacon Photography tomorrow, January 18, 2024.

- Chase Snider requested to move the date of the monthly meetings. Availability will be determined via email to city staff or Microsoft Forms.
- Meeting with the Mayor Update
 - Charity Jordan shared that the meeting with the Mayor was cancelled due to illness and an attempt to reschedule the meeting will be made.
- Complaints Received & Commissioner Rotation
 - Charity Jordan and Chase Snider have shared the recommendation for their case.
 - Mike Garton and Rachel Naab have attempted to communicate with the complainant of their case and have not received a response.
 - March & April Rotation: Jamea Crum and Mike Garton
- Community Event Activations
 - Mike Garton and Jamea Crum attended Springfield Multicultural Festival
 - Chase Snider and Charity Jordan attended SPS Children Frist Committee
 - The commission will look to identify upcoming community events.
- City Support Staff Updates
 - Taj Suleyman and Adriana Failla conveyed guidance that a subcommittee requires an articulated role, mission, and purpose.
 - Taj Suleyman and Adriana Failla conveyed guidance that business and voting needs to take place during meeting times and not via email.
 - Taj Suleyman and Adriana Failla conveyed guidance that the Mayor and City Council maintain the Commission's capacity to nine members.
 - Taj Suleyman and Adriana Failla shared that language is needed for the proposed name change.
- Discussion and Possible Vote on Strategic Plan
 - Jamea Crum suggested assigning roles to the drafted Strategic Plan
- Discussion and Possible Vote on Listening Session Date(s)
 - Tabled
- Discussion and Possible Vote on GLO Letter and Meeting
 - Tabled

6. NEW BUSINESS

- Discussion and Possible Vote on Increasing Commission Capacity Retreat Details
 - Tabled
- Discussion Possible Vote on LGBTQ+ Subcommittee
 - Tabled



ADJOURN

Chase Snider made a motion to adjourn at 7:02 pm.

Jamea Crum seconded the motion. Motion was approved.

Approved on 02/21/2024.

Next Meeting:

February 21, 2024, at 5:30 P.M.

Location Busch Building, 2nd Floor West Conference Room

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