

Retreat Minutes

Mayor's Commission on Human Rights and Community Relations

Saturday, November 18, 2023, 9:00 AM – 4:00 PM

Busch Building, Denny Wayne Conference Room

1. Roll Call

Commissioners Present: Rachel Naab, Mike Garton, Jamea Crum, Jasmine Allen, Charity Jordan, and Chase Snider

Commissioner Absent: Bob Roberts

City Staff: Adriana Failla and Taj Suleyman

2. WELCOME AND INTRODUCTIONS

- Adriana Failla announced the note on the front door of the Busch Municipal Building is to allow community members to attend the meeting by calling the phone number listed.

2. APPROVAL OF MINUTES: October 18, 2023

- Jasmine Allen made motion to approve the October 18, 2023, minutes. Jamea Crum seconded the motion. Motion approved. (0-6, Bob Roberts absent)

3. TEAMBUILDING ACTIVITY

- Taj and Adriana facilitated the teambuilding activity.

4. DISCUSSION ON THE ALIGNMENT OF COMMUNITY NEEDS & COMMISSONER'S GOALS AND OBJECTIVES

- Discussion on alignment of community needs and commissioner's goals and objectives.

5. COMMISSION OUTLOOK OPPORTUNITIES

- Guest Speaker: Denise Jefferson with the Civil Rights Enforcement Agency, St. Louis Commission.
- Discussion on commission outlook opportunities.

LUNCH BREAK

**6. INVESTIGATING DISCRIMINATION COMPLAINTS
TRAINING**



- Guest Speaker: Dr. Alisa Warren with the Missouri Commission on Human Rights.
- Dr. Alisa Warren provided training over investigating discrimination complaints.

7. **OVERVIEW OF 2023**

- Chase Snider facilitated the discussion on the overview of 2023.

8. **COMMISSION DOCUMENTS REVIEW**

- Discussion and Vote on Commission Documents
 - Commissioners agreed to have a focus group to discuss the Strategic Plan.
 - Commissioners agreed to have a focus group to discuss their letter recommendation to the Mayor & City Council on certification.
 - Mike Garton made a motion to request the Commission's name change to "Springfield Commission on Human Rights and Community Relations". Charity Jordan seconded the motion. Motion approved (0-6, Bob Roberts absent)

ADJOURN

Jasmine Allen made a motion to adjourn at 4:15 pm.

Jamea Crum seconded the motion. Motion was approved

Approved on 12/20/2023.

Next Meeting:

December 20, 2023, at 5:30 P.M.

Location Busch Building, 2nd Floor West Conference Room

NOTE: In accordance with the Americans with Disabilities Act (ADA) guidelines, if you need special accommodations when attending a MCHRCR meeting, please notify the Diversity, Equity, and Inclusion Office at 417-864-1014 as soon as possible to ensure our ability to accommodate your needs. In accordance with Limited English Proficiency (LEP) guidelines, language assistance is also available.

