

**Mayor's Commission on Human Rights
and Community Relations**

MINUTES

The Mayor's Commission on Human Rights and Community Relations met in the Busch Building, Councilman Denny Whayne Conference Room (4th Floor) on Wednesday, July 21, 2021. The meeting was called to order by Carlye Wannenmacher at approximately 5:30 pm.

Present	Carlye Wannenmacher, Pamela Hernandez, Daniel Ogunyemi, Dr. Edna Smith, Kelly Fender
Absent	Mike Jungers, Bob Roberts, Rachel Bridges, and Chase Snider
Public	None
Staff	Bob Atchley, Judy White, Planning and Development Department, and Taj Suleyman
Approval of Minutes	Dr. Edna Smith moved to approve the minutes of the June 16, 2021 MCHRCR Meeting. Pamela Hernandez seconded the motion. The motion was approved.
Welcome Chase Snider, Kelly Fender, and Rachel Bridges	Carlye welcomed the new commissioners. Rachel couldn't attend due to illness and Chase had another appointment. Kelly Fender introduced herself stating she is the supervisor for the Branson and Springfield Job Centers and has been with the State for 12 years. The rest of the commission introduced themselves to Kelly.
Public Comments	None; There is an active complaint that's had multiple submissions for over a year. One party is taking private legal action and commission has been asked to step out of the process.
New Business	Schedule Orientation Session(s) for New MCHRCR Members • Anyone serving on a City commission was asked to attend a Calamon session but might've been put on hold due to the pandemic. It was discussions regarding appropriate conversations and behavior. • The commission is in a state of flux and need to come together for a strategic plan. They are transferring to more of an advocacy position. • An orientation may not be necessary if a retreat is being done. Discussion of Possible MCHRCR Retreat and Agenda Items for the Retreat • Taj mentioned there is a similar commission that has gone through the transitional identity. A retreat would be helpful to define their roles and focus which may require an outside facilitator to help sort through all of the noise. It would also help to explain the background for the new members. • Ideas have been thrown out such as mediation training to help with the future of the commission. There was training from the state in the past and might be a good idea for the new members as well. The commission needs to be looking at the new world without the mindset of the past as there is a lot of unknown. • Getting members on same page for how the retreat and plan is put together seems to be the biggest challenge. Reading the survey, have everyone's input on the top 3 things they need to accomplish, go over pdf of the 1-page strategic plan from 2018, come up with action steps saying who is going to do what and when they will do it. Bob and Taj can create and send the email out to get the top 3 things to discuss from everyone. Then the responses can be ranked in order. • Taj will share 20 questions/recommendations from Mayor's Initiative. • At the next meeting, the results can be looked at and move forward with additional

discussion on how best to come together and plan.

**Unfinished
Business**

Daniel's term expires October 1st of this year and is up for reappointment but will not be seeking reappointment at this time.

On the next agenda, it would be good to have an officer succession plan. It would also be a good idea to request more applications and approvals.

Carlye adjourned the meeting at approximately 6:33 p.m. with a motion from Edna Smith and a second from Pamela Hernandez. Motion passed.

Carlye Wannenmacher, Chair