

**Mayor's Commission on Human Rights
and Community Relations**

SEPTEMBER 16, 2020 MINUTES

The Mayor's Commission on Human Rights and Community Relations met by Zoom on September 16, 2020. The meeting was called to order by Chair, Heather Hardinger.

Present	Heather Hardinger, Chair; Pamela Hernandez, Communications Officer, Carlye Wannenmacher, Vice Chair; Mike Jungers, Daniel Ogunyemi, and Bob Roberts
Absent	Mary Bozarth
Public	Gloria Galanes and Matt Simpson
Staff	Bob Atchley and Judy White, Planning and Development Department, Kyle Tolbert, Law Department and Cora Scott, Public Information Office
Approval of Minutes	Mike Jungers moved to approve the minutes of the August 19, 2020 MCHRCR Meeting. Carlye Wannenmacher seconded the motion. The motion was approved.
Public Comments	None
Unfinished Business	Continued Review of the Results of the Inclusion Survey and Next Steps • Heather Hardinger has received several requests to present the survey results to different organizations. If any Commissioner would like to present the survey results, please contact Heather with your availability. One organization is the Good Community that has reached out for someone to present on October 22, 2020. Also, Carlye mentioned that the AWC (Association for Women in Communications) Group would also like to have a presentation on December 1, 2020. Heather volunteered to be the designated point person to reach out to the organizations and schedule times to speak. • Cora Scott gave an update that her team is working on the presentation and will send out drafts to Heather for distribution. City Council Lunch Workshop presentation is scheduled for Tuesday, October 6, 2020. Cora suggested a new release announcing the survey presentation to City Council and make it available online for review. A dry run will be scheduled prior to October 6. Council Lunches are virtual, but presenters make presentations in person. Heather and Gloria would prefer in person and the rest of the Commission on Zoom. Cora will have Anita Cotter; City Clerk send a Zoom meeting request out. Matt Simpson stated that City Council has had discussion of the survey and there is excitement to hear the results. • Cora explained the deliverables for the survey: ○ PowerPoint Presentation ○ Create a PDF template with graphics ○ Printed copies placed at the libraries & other locations ○ Social media graphics with corresponding posts to direct people to read the survey ○ Informational flyer about the survey and Commission to be available at different locations • Heather suggested having additional links on the Commission website and a form for requesting a presentation. Will need to inform City Council of the different avenues of distributing the survey. • Cora mentioned that the City has started the process for an additional survey and an RFP (Request for Proposal) process will begin shortly. This survey will not be available before January 2021 at least. The Mayor and City Manager have had discussions about gathering additional information prior to the City Council Retreat that is scheduled in November.

New Business

The agenda of this meeting includes a vote to close part of this meeting pursuant to subsection 1 of Section 610.021, RSMo.

Carlye Wannenmacher made a motion to close the meeting and the records closed to the extent Permitted by law under section 610.021 subsection 1. Bob Roberts seconded the motion.

Closed Session Attendees: Heather Hardinger, Pamela Hernandez, Carlye Wannenmacher, Bob Roberts, Mike Jungers, and Daniel Ogunyemi

Roll call vote: Heather Hardinger (aye), Pamela Hernandez (aye), Carlye Wannenmacher (aye), Bob Roberts (aye), Mike Jungers (aye), and Daniel Ogunyemi (aye) and Mary Bozarth (absent)

Kyle Tolbert gave legal advice to the Commission regarding a complaint (s) during the closed session.

Meeting was re-open:

The records are open to the Sunshine Law and open to the public. Kyle Tolbert, Deputy City Attorney gave a summary of the complaint(s) to the Commission. Heather Hardinger did contact the complainant and provided remedies for a solution. Also, Heather has sent the State Commission copies of the complaint(s) for their review.

Next steps: Heather has explained that this is a volunteer Commission due to the request of legal advice from the complainant and cannot be provided. Complainant did not accept the remedies from Heather and Heather then explained that a formal affidavit would need to be submitted in writing and under oath (notarized). Once an affidavit is received the Chair assigns two Commissioners to investigate the complaint. At the conclusion of the investigation the Commission's role is to provide an opportunity for mediation between the two parties if necessary. Final decision of the investigation would be sent in writing per the complainant request.

Added to Agenda due to good cause and discussed and determined that Commission will wait and see if a formal complaint is filed.

Carlye Wannenmacher made a motion to adjourn at approximately 6:30 p.m. Daniel Ogunyemi seconded the motion. Motion was approved.

Prepared by Judy
White

Heather Hardinger, Chair