

Mayor's Commission on Human Rights and Community Relations

January 16, 2019

The Mayor's Commission on Human Rights and Community Relations met in regular session January 16, 2019 in the Busch Building 2nd Floor West Conference Room. The meeting was called to order by Chair Heather Hardinger.

Present	Heather Hardinger, Chair; Carlye Wannenmacher, Vice Chair; Pamela Hernandez, Communications Officer; Daniel Ogunyemi; Todd Thomas and Francie Wolff
Absent	Bob Roberts and Mike Jungers
Staff	Bob Atchley, Planning and Development; Nick Woodman, Law and Lisa Gateley, Planning and Development.
Guests	Kaitlyn McConnell and Rebekah Thomas
Approval of Minutes	Todd Thomas moved to approve the minutes of the December 19, 2018 MCHRCR Meeting. Carlye Wannenmacher seconded the motion. Heather Hardinger noted that the Racial Equity Subcommittee met at 4:00 pm instead of 4:30 pm, and Francie Wolff noted that her name was misspelled in the minutes. The motion was approved by the following vote: Ayes: Todd Thomas, Pamela Hernandez, Daniel Ogunyemi, Carlye Wannenmacher, Heather Hardinger and Francie Wolff. Nays: None. Abstain: None. Absent: Bob Roberts and Mike Jungers
Public Comments	Rebekah Thomas in attendance to listen. Kaitlyn McConnell, Columnist from Ozarksalive.com where she writes about historical and cultural topics that pertain to Southwest Missouri and Northwest Arkansas. Focusing on social issues such as racism in Southwest Missouri, primarily in Springfield. Reached out to Heather Hardinger to see if the Mayor's Commission on Human Rights and Community Relations may have any data that she could utilize in her research. Wanted to introduce herself and let the Commission know what she is working on.
Unfinished Business	Discussion of attendance for the 2019 Collaborative Diversity Conference Two tickets available with sponsorship and Mike Jungers had committed to attending with one of the tickets. Ms. Wolff and Mr. Ogunyemi both expressed interest in attending. Ms. Wolff deferred to Mr. Ogunyemi to attend if he was interested. Mr. Ogunyemi will attend with Mr. Jungers.
New Business	Review of 2019 Calendar of Events Ms. Hernandez had sent an email requesting events that the Commission has attended in the past or is interested in attending this year. Discussion of attending the following events: - NAACP Freedom Fund Banquet in October - Juneteenth Celebration in June - Pridefest in June - Fair Housing month is in April - New Housing Center opening - St. Patrick's Day Parade in March

- Employability Seminar in October
- Listening Session possibly in partnership with Dawne Gardner
- Meetings with the Mayor
- Coffee with the Commission Events (possibly next in April)
- Ozarks Inclusion Partnership Disability Workshop in March - \$35 to attend and Mr. Ogunyemi and Ms. Hernandez are interested in attending

The Commission discussed getting a schedule of deadlines for the Neighborhood News in order to put information in the upcoming issues.

Discussion regarding the schedule of religious holidays that may interfere with regular meetings.

Ms. Hardinger will attend a Chiefs Citizen Advisory Group meeting in January.

Discussion regarding Citizens Police Academy and that per the Chief, if a member of the MCHRCR would like to participate they could have a spot.

LGBTQ Equality Subcommittee Update

Ms. Hernandez provided an update of the meetings that were held in 2018. Discussion of four priorities for the LGBTQ Equality Subcommittee for 2019 (Attachment A).

Discussion of complaint process and that they are currently not protected under privacy laws. Options to change privacy guidelines to keep complaints private:

- Amend sunshine law
- Obtain State certification to become a State Certified Human Rights Commission (Statutory)
- If trying to collect data – make it clear that the form is public record and if a person is not comfortable putting a name on the form don't but still complete the form for data collection purposes

Discussion to add review of Bylaws to a future agenda to determine what their role is best fitted to be such as in an advocate role and educative role rather than an investigative role. Would like all complaint forms that are received be sent to all commission members for review.

Discussion to work on the Human Rights Campaign MEI Scorecard and how they may improve the score. Researching who the request for information is sent to and making sure the correct information is being submitted.

Topics for Discussion with Mayor McClure on January 22, 2019

Ms. Hernandez and Ms. Hardinger have a meeting with Mayor McClure on Tuesday, January 22, 2019 at 10:00 am and would like to make sure they cover specific topics that the Commission is looking at for 2019. Would like to keep general information flow open, discuss priorities, new commissioners process, process for communication with City Council. Would like to set up two future meeting dates for 2019.

There being no further business, the meeting adjourned at approximately 6:45 p.m.

Prepared by Lisa Gateley

Heather Hardinger, Chair

The minutes of the January 16, 2019 meeting of the Mayor's Commission on Human Rights and Community Relations was approved at the February 20, 2019 meeting of the Mayor's Commission on Human Rights and Community Relations.

LGBTQ Subcommittee Priorities for 2019

1. Develop a solution for complaint privacy for all complaints to the Mayor's Commission on Human Rights & Community Relations.
2. Implement a more robust tracking and follow up system for filed complaints.
3. Take ownership of the Human Rights Campaign MEI scorecard. In 2019, the focus would be on making sure that the most accurate information is available for the scoring process.
4. Partner with Christina Ryder at Missouri State University to present the results of her LGBTQ Discrimination Study to community organizations and businesses. The goal would be to educate about the continuing problem of discrimination against LGBTQ citizens and connect interested groups with training resources available from the GLO Center or PROMO.