

Mayor's Commission on Human Rights and Community Relations

November 28, 2018

The Mayor's Commission on Human Rights and Community Relations met in regular session November 28, 2018 in the Busch Building 2nd Floor West Conference Room. The meeting was called to order by Chair Todd Thomas.

Present	Todd Thomas, Chair; Heather Hardinger, Vice Chair; Pamela Hernandez, Communications Officer; Bob Roberts; Carlye Wannenmacher, Secretary; and Mike Jungers
Absent	Francie Wolff.
Staff	Bob Atchley, Planning and Development; Nick Woodman, Law; and Lisa Gateley, Planning and Development.
Guests	Cynthia McNeil
Approval of Minutes	Pamela Hernandez moved to approve the minutes of the October 17, 2018 MCHRCR Meeting. Mike Jungers seconded the motion, and it was approved by the following vote: Ayes: Todd Thomas, Pamela Hernandez, Mike Jungers, Carlye Wannenmacher, Heather Hardinger and Bob Roberts. Nays: None. Abstain: None. Absent: Francie Wolff.
Public Comments	Cynthia McNeil presented the Mayor's Commission on Human Rights and Community Relations with information regarding a resolution that was submitted to the City Council on Monday, November 19, 2018 to be included in the 2019 priorities. Ms. McNeil provided the Commission with her amendment request (Attachment A) that was provided to the City Council. Ms. McNeil requested support from the Mayor's Commission on Human Rights and Community Relations to help to advocate for the amendment to be added to the Legislative Priority Agenda.
Upcoming Events	2019 Springfield Multicultural Festival (1/21/2019 at Oasis Hotel & Convention Center) Discussion to attend and who will be available at the booth for the day. Pamela Hernandez made a motion to approve sponsorship of a booth and request funds of \$375.00. Carlye Wannenmacher seconded the motion and it was approved by the following vote: Ayes: Todd Thomas, Pamela Hernandez, Mike Jungers, Carlye Wannenmacher, Heather Hardinger and Bob Roberts. Nays: None. Abstain: None. Absent: Francie Wolff. 2019 MLK Walk (1/21/2019) Discussion of who would be available to attend the walk and discussion of requesting donations of coffee and donuts. Carlye Wannenmacher is going to request donations and Heather Hardinger will be available to pick up the coffee and donuts to take them to the walk. 2019 Collaborative Diversity Conference (4/25/19 – 4/26/19 at MSU) Discussion of the conference and who may be interested in attending. Bob Roberts made a motion to approve partner level sponsorship for the conference and request funds of \$1,000.00. Pamela Hernandez seconded the motion and it was approved by the following vote: Ayes: Todd Thomas, Pamela Hernandez, Mike Jungers, Carlye Wannenmacher, Heather Hardinger and Bob Roberts. Nays: None. Abstain: None. Absent:

Francie Wolff.

**Unfinished
Business**

Recap of Coffee with the Commission

Coffee with the Commission was well attended with a lot of conversations about public accommodations. Ozarks Inclusion Partnership (OIP) in attendance and discussion about either requesting that they attend a MCHRCR Meeting or the MCHRCR attending one of their meetings.

Would like to schedule more coffee dates in the future.

New Business

Discussion of the December meeting date

Discussion regarding the date of the scheduled December meeting being December 19, 2019. All members present are fine with the date of the scheduled meeting.

December Agenda

Discussion of the ratification of the Equal Rights Amendment and adding this discussion to the December agenda to provide the Commission time to research and review the document.

Mayor's Commission on Human Rights and Community Relations Members

Discussion of need of additional members on the Commission and plan to reach out to the City Clerk's Office as well as the Mayor.

ADA Training

Mr. Atchley advised the Commission that Dawne Gardner would like to provide ADA Training. Addition to the December agenda to discuss a time and date to do the training.

Racial Diversity Subcommittee Meeting Date

Ms. Hardinger advised that she will be setting the date and time for the first meeting and will send out the information.

There being no further business, the meeting adjourned at approximately 6:28 p.m.

Prepared by Lisa Gateley

Todd Thomas, Chair

The minutes of the November 28, 2018 meeting of the Mayor's Commission on Human Rights and Community Relations was approved at the December 19, 2018 meeting of the Mayor's Commission on Human Rights and Community Relations.

City of Springfield

Resolution in Support of Ratification by Missouri of the Equal Rights Amendment to the United States Constitution

WHEREAS, the City of Springfield forthrightly supports equal rights for the citizens of Springfield; and women constitute over 52 percent of the citizenry of Springfield; and

WHEREAS, the United States Constitution does not explicitly guarantee equal rights and equal protection for the sexes and the 14th Amendment to the United States Constitution and state constitutional statements of equality generally do not provide the strict scrutiny for sex based classifications that is provided for classifications based on race, religion, and national origin; and

WHEREAS, state laws are not uniform and federal laws are not comprehensive, and these laws can be repealed or reduced, and the people of the United States continue to experience the negative effects of lack of political parity between men and women, workplace discrimination, health care inequities, disparate rates of poverty, rape, and domestic violence assaults; and

WHEREAS, the Equal Rights Amendment would provide the “Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex” and the Amendment would help ensure women and men have the same constitutional protections; and

WHEREAS, the Equal Rights Amendment was passed by Congress in 1972, and has been ratified by 37 states, the most recent being Nevada in 2017 and Illinois in 2018 and the time limit for the ERA appears only in the preamble and Congress presently is considering a bill that removes the time limit for ratification of the ERA; and

NOW, THEREFORE, BE IT RESOLVED that we, City Council, City of Springfield, support the ratification of the Equal Rights Amendment; and

BE IT FURTHER RESOLVED, that we, City Council, City of Springfield, urge the General Assembly of the State of Missouri to ratify the Equal Rights Amendment to the United States Constitution, as proposed by Congress on March 22, 1972, during the 2019 legislative session.

Mayor

ATTEST:

Town Clerk

Date of Adoption: _____