Agenda

ORWDB Meeting

September 2, 2026	8:30 AM	Via Zoom or Missouri Job Center 1660 N Campbell Ave Springfield, MO 65803

Join Zoom Meeting: https://us06web.zoom.us/j/81312927922?pwd=0OcXl1PRu3hEkmrVSC9sruQeDekeEk.1
Meeting ID: 813 1292 7922 **Passcode**: 396518

1. Call to Order

2. Roll Call

3. Reminder to Declare any Conflict of Interest

4. Approval of WDB Consent Agenda

4.1. Substate Monitoring Report

4.2. Selective Service Exemption Policy

4.3. ORWDB Candidate

4.4. Waivers

5. Approval of Minutes

5.1. June 30, 2026, ORWDB Meeting

6. New Business

The Ozark Region Missouri Job Center is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities. Mo TTY users may call 800-735-2966 or contact Missouri Relay at 7-1-1.

In accordance with Americans with Disabilities Act (ADA) guidelines, if you need special accommodations when attending any Department of Workforce Development meeting, please notify the Executive Secretary at 417-841-3346 as soon as possible to ensure our ability to accommodate your needs.

6.1. Finance Report (*Toby Stevenson*)

6.2. Performance Negotiations (*Karen Dowdy*)

6.3. Job Center Bus (*Ericka Schmeeckle*)

6.4. NAWB Travel (*Andrea Sitzes, Chair*)

6.5. Workforce Accelerator (*Andrea Sitzes, Chair*)

7. Director's Report

8. Reports

8.1. Performance (*Karen Dowdy*)

8.2. One-Stop Operator (*Katherine Proctor*)

8.3. ORWDB's Consultant (*Bill Skains*)

9. Adjournment

Ozark Region WORKFORCE Development Board

Ozark Region Workforce Development Board

Meeting Minutes
June 30, 2026

Call to Order			
	A special meeting of the Ozark Region Workforce Development Board was held via Zoom on Tuesday, June 30, 2026. The meeting convened at 8:35a.m., with Board Chair Andrea Sitzes presiding.		
Attendance			
	Mr. Hansen called Roll and indicated a quorum.		
Board Members in Attendance	☐Dr. Abby Benz	☒Andrea Sitzes, *Board Chair*	☒Barbie Williams
	☒Dan Montgomery	☒Diane Rozier	☒Jason Ray
	☒Jennifer Olson	☒ Josh Morris	☐ Lyndall Fraker
	☒Kami Rush	☒Kevin McGill	☒Linda Whipple
	☐ Michelle Clark	☒Pat Shay	☒Robin McHugh
	☒ Sarah Wyman	☐ Saul O'Dell	☒ Steve Morrow
	☒ Susan Johanson	☒ Tara Horton	☒ Thomas Douglas, *Vice-Chair*
Guests in Attendance	Commissioner Bob Dixon, Commissioner John Crawford, Karen Dowdy, Commissioner Shannon Hancock, Robert Hansen, Commissioner Paul Ipock, Jackie Jenkins (proxy for Michelle Clark), Tracy Keithley, Cindi Koenneker, Carmen May, Commissioner Nick Plummer, Katherine Proctor, Claudette Riley, Ericka Schmeeckle, Bill Skains, Toby Stevenson		
Reminder to Declare any Conflict of Interest			
	Ms. Sitzes gave a reminder to declare any conflict of interest. None declared.		
Approval of WDB Consent Agenda			
WDB Consent Agenda	At this time, questions and clarifications will be addressed, and items may be removed from the consent agenda for further discussion by the Board. • Approval of the May 06, 2026 ORWDB Meeting Minutes • Sub-State Monitoring Policy • Business Services & Outreach Plan (revised) **Motion to Approve the Consent Agenda**: Mr. Thomas Douglas **Second**: Ms. Diane Rozier **Outcome**: Consent Agenda Approved		
Director's Report			
	Ms. Ericka Schmeeckle presented the Director's Report: **State Performance & Business Services Representatives (BSR):** The State has tied $40,000 of the region's $80,000 BSR allocation to specific apprenticeship key performance indicators (KPIs). Proposed local targets submitted to the State include creating 5 new/expanded apprenticeship programs and achieving 30 participant placements.		

	Monitoring & Certifications: The region successfully received full One-Stop Center Certification for both the Springfield and Branson job centers. Annual state programmatic monitoring noted minor case note documentation gaps in youth files; a mandatory staff training with the state monitor is scheduled for July 14th. Fiscal monitoring directed the immediate release of the One-Stop Operator RFP. **Local Rapid Response & Administrative Adjustments:** Staff is coordinating closely with Timken for ongoing dislocation assistance, job workshops, and hiring events through July. Internally, an open front-desk position was restructured into an Administrative Assistant role to assist with WIOA file management and compliance in addition to reception duties. **Grant Initiatives:** The division partnered with Thomas Douglas on a regional Economic Development Administration (EDA) AI Upskill Accelerator Pilot Grant application (targeting $1M–$8M).
New Business	
2026-2027 Budget	Mr. Toby Stevenson presented the detailed PY26–27 budget breakdown: **Funding Allocations:** The region received an overall formula funding increase of $448,364 (+21%). WIOA Adult increased by 29%, Youth increased by 27%, and Dislocated Worker decreased by 13%. **Administrative Overhead & Board Carryover:** The 10% administrative allocation increased by $44,836, providing an additional $4,200 to the Board's specific operational line item. Estimated board carryover from PY25 is $13,000–$13,500. **Budget Metrics:** The overall budget strictly adheres to the Board's required 70/30 split between operating expenses and direct participant costs. Youth Work Experience is budgeted at 20% to satisfy federal requirements. **Board Discussion:** Detailed inquiries raised during pre-meeting fiscal reviews regarding hardware leases, office supplies, building lease adjustments (sharing costs across fewer discretionary grants), and high-cost training programs (e.g., $15,000 welding certifications braided with UMOS funding) were formally addressed on the record. **Motion to Approve:** Mr. Pat Shay **Second:** Mr. Thomas Douglas **Abstain:** Ms. Barbara Williams **Outcome:** Approved

Contract Renewal with Consultant Bill Skains	The Board reviewed the annual renewal of the multi-year consulting agreement with Bill Skains at the established rate of $300 per month. **Motion to Approve:** Mr. Jason Ray **Second:** Ms. Diane Rozier **Outcome:** Approved
Approval of RFP for One-Stop Operator	Mr. Jason Ray, reporting on behalf of the Priority Task Force Committee, reported that the committee spent substantial time reviewing the draft RFP. To ensure full Board review and proper posting notice ahead of the July 23rd deadline, the committee recommended tabling final approval to a special meeting. **Motion to Table Approval:** Mr. Jason Ray **Second:** Ms. Diane Rozier **Outcome:** Approval tabled
Reclassification of the Branson Job Center	Ms. Ericka Schmeeckle presented a request to reclassify the Branson Job Center from a Comprehensive Center to an Affiliate Center. In the May 06, 2026 Board meeting, it was mistakenly presented as a Specialized Center. This reclassification allows full-time staff members the operational flexibility to serve both Taney and Stone counties without impacting federal/state funding allocations or Wagner-Peyser staffing levels. **Motion to Approve:** Mr. Pat Shay **Second:** Mr. Thomas Douglas **Outcome:** Approved
Letter of Support	The Board reviewed a formal request to execute a non-monetary letter of support for the regional EDA AI Accelerator Pilot application from the City. The initiative will establish a Technology Center of Excellence to assist educators, incumbent workers, and job seekers in developing future-ready skills. **Motion to Approve:** Ms. Diane Rozier **Second:** Ms. Sarah Wyman **Abstain:** Mr. Thomas Douglas **Outcome:** Approved
Reports	
Performance	Ms. Karen Dowdy presented: **Quarter 4 Performance Results (as of June 1, 2026):** • **Adult Program:** Meeting at or above the 90% threshold or exceeding established performance targets. • **Dislocated Worker Program:** Exceeding all performance targets. • **Youth Program:** Meeting at or above the 90% threshold or exceeding targets. • **Wagner-Peyser:** Numbers were reviewed for tracking purposes.

	Program Strategy & Outreach:
	• Staff maintain ongoing outreach and roster reviews to collect missing credentials and diplomas directly from participants and educational institutions via release forms.
	Training Statistics (Since July 1):
	• **Active Participants in Training:** 68 total (43 Adult, 11 Dislocated Worker, 15 Youth).
	• **WIOA-Funded Training:**
	  ◦ **Adult:** 37 participants; average cost ~$2,000.
	  ◦ **Dislocated Worker:** 11 participants; average cost ~$2,100.
	  ◦ **Youth:** 9 participants; average cost ~$8,000+ (higher average driven by high-cost programs such as welding).
	
	Work Experience & Supportive Services:
	• **Youth Work Experience:** 28 youth participated in work experience (4 had multiple placements).
	• **Supportive Services:** 29 individuals received 65 supportive service actions.
	• **Incentives:** 16 youth received incentive payments for completing training or work experience milestones.
	
	Job Orders Summary:
	• Greene County recorded 533 job orders; Taney County recorded 185 job orders.

One Stop Operator Report	Ms. Katherine Proctor presented: **Job Center Facility Construction & Operations Update:** • Construction on the main entryway and public restrooms is complete, allowing the center to reopen to the public. • Phase 2 begins the week of July 6th, involving moving furniture, electrical wiring, and equipment back into the renovated resource floor area. • HVAC replacement is scheduled during July, which will require shutting off air conditioning for 5 to 7 days. During this temporary period, public services will temporarily relocate to the Midtown Carnegie Branch Library, while non-frontline staff will work remotely. • Roof replacement on the second floor of the building is currently underway. **Partnerships & Hiring Events:** • Quarterly WIOA partner meeting was held on June 16, 2026, featuring construction updates and organizational exchanges. • Hosted a Veterans and Community Hiring Event at the Midtown Library featuring five employers, the U.S. Army, and 18 job seekers (including several veterans).

	Board Discussion: • **Apprenticeship Inclusion:** Board Member Kevin McGill inquired whether general contractors or subcontractors performing the Job Center renovations utilize registered apprenticeship programs. Ms. Proctor noted that Handy Construction is the general contractor and agreed to coordinate with Public Works to investigate apprenticeship utilization among subcontractors.
ORWDB's Consultant Report	Mr. Bill Skains highlighted staff efficiency improvements, addressed ongoing regional housing and transportation challenges, and noted an open invitation from Greene County Commissioner Dixon for the USA 250th Celebration.
Adjournment to CLEO Meeting	
The meeting was adjourned to closed session at 9:51 a.m. with a motion made by Mr. Thomas Douglas and seconded by Ms. Diane Rozier.	

Notes taken by: Robert Hansen, Executive Assistant

Next Meeting: August 05, 2026

Workforce Development – Ozark Region

Financial Report as of June 2026

Current Funding Budget & Expenditures

2024/2025/2026/2027 Programs	PY24 ACTUAL	FY25 ACTUAL	PY25 ACTUAL	FY26 ACTUAL	PY26 ACTUAL	FY27 ACTUAL	TOTAL ACTUAL	TOTAL BUDGET	% EXPENDED	Prior Year Funding	Variance	Variance Percentage
Workforce Innocation Opportunity Act Funds												
PY24 - ADULT	$126,214.00						$126,214.00	$126,214.00	100.00%	$ 128,198	$ (1,984)	-2%
FY25 - ADULT		$515,799.00					$515,799.00	$515,799.00	100.00%	$ 523,631	$ 48,485	-1%
PY25 - ADULT			$156,251.00				$156,251.00	$156,251.00	100.00%	$ 126,214	$ 30,037	24%
FY26 - ADULT				$452,142.52			$452,142.52	$646,622.00	69.92%	$ 515,799	$ 130,823	25%
PY26 - ADULT							$0.00	$193,181.00	0.00%	$ 156,251	$ 36,930	24%
FY27 - ADULT							$0.00	$840,287.00	0.00%	$ 646,622	$ 193,665	30%
TOTAL ADULT							**$1,250,406.52**	**$1,444,886.00**				
PY24 - YOUTH	$834,511.00						$834,511.00	$834,511.00	100.00%	$ 849,196	$ 102,036	-2%
PY25 - YOUTH			$799,206.27				$799,206.27	$974,058.32	82.05%	$ 834,511	$ 139,547	17%
PY26 - YOUTH							$0.00	$1,240,285.00	0.00%	$ 974,058	$ 266,227	27%
TOTAL YOUTH							**$1,633,717.27**	**$1,808,569.32**				
PY24 - DISLOCATED WORKER	$106,552.00						$106,552.00	$106,552.00	100.00%	$ 94,356	$ 12,196	13%
FY25 - DISLOCATED WORKER		$387,736.00					$387,736.00	$387,736.00	100.00%	$ 343,173	$ 44,563	13%
PY25 - DISLOCATED WORKER			$82,318.00				$82,318.00	$82,318.00	100.00%	$ 106,552	$ (24,234)	-23%
FY26 - DISLOCATED WORKER				$143,886.10			$143,886.10	$303,337.00	47.43%	$ 387,736	$ (84,399)	-22%
PY26 - DISLOCATED WORKER							$0.00	$72,514.00	0.00%	$ 82,318	$ (9,804)	-12%
FY27 - DISLOCATED WORKER							$0.00	$264,683.00	0.00%	$ 303,337	$ (38,654)	-13%
TOTAL DISLOCATED WORKER							**$720,492.10**	**$879,943.00**				
PY24 - 25% DW-RR BUSINESS SERVICES	$80,000.00						$80,000.00	$80,000.00	100.00%			
OTHER - 392-ABA2		$37,422.88					$37,422.88	$150,000.00	24.95%			
PY25 - WAGNER PEYSER		$0.00					$0.00	$45,000.00	0.00%			
PY25 - MO-DWG DR SPRING STORMS		$115.46					$115.46	$460,068.00	0.03%			
OTHER - 550-FY26-SAEF3 Apprenticeships				$12,542.40			$12,542.40	$50,000.00	25.08%			

PY24, FY25 DWP Programs (July 2024-June 2026)

FUND	P&G	DESCRIPTION	ACCOUNTS	ACTUAL	MONTHLY	BUDGET	BUDGET VARIANCE	% EXPENDED
24100		DISLOCATED WORKER PY24 ADMIN	SALARY/FRINGE/OTHER	10,655.19	0.00	10,655.19	0.00	
24100		DISLOCATED WORKER PY24 PROGRAM	SALARY & FRINGE	53,406.63	0.00	53,406.63	0.00	
24100		DISLOCATED WORKER PY24 PROGRAM	PROG OTHER STAFFING COSTS	15,710.98	0.00	15,710.98	0.00	
24100		DISLOCATED WORKER PY24 PROGRAM	INDIVIDUAL TRAINING ACCOUNT	0.00	0.00	0.00	0.00	
24100		DISLOCATED WORKER PY24 PROGRAM	ON THE JOB TRAINING	0.00	0.00	0.00	0.00	
24100		DISLOCATED WORKER PY24 PROGRAM	SUPPORTIVE SERVICES	0.00	0.00	0.00	0.00	
24100		DISLOCATED WORKER PY24 PROGRAM	CASE MANAGER EXPENSES	26,779.20	0.00	26,779.20	0.00	
			TOTAL	**106,552.00**	**0.00**	**106,552.00**	**0.00**	**100.00**
24100		DISLOCATED WORKER FY25 ADMIN	SALARY/FRINGE/OTHER	38,773.60	0.00	38,773.60	0.00	
24100		DISLOCATED WORKER FY25 PROGRAM	SALARY & FRINGE	207,240.60	0.00	210,225.13	2,984.53	
24100		DISLOCATED WORKER FY25 PROGRAM	PROG OTHER STAFFING COSTS	47,364.12	0.00	33,484.30	-13,879.82	
24100		DISLOCATED WORKER FY25 PROGRAM	INDIRECT PROGRAM	0.00	0.00	0.00	0.00	
24100		DISLOCATED WORKER FY25 PROGRAM	INDIVIDUAL TRAINING ACCOUNT	6,126.77	0.00	16,000.00	9,873.23	
24100		DISLOCATED WORKER FY25 PROGRAM	ON THE JOB TRAINING	0.00	0.00	15,645.92	15,645.92	
24100		DISLOCATED WORKER FY25 PROGRAM	PRE-APPRENTICESHIP	0.00	0.00	0.00	0.00	
24100		DISLOCATED WORKER FY25 PROGRAM	INCUMBENT WORKER TRAINING	0.00	0.00	0.00	0.00	
24100		DISLOCATED WORKER FY25 PROGRAM	WORK EXPERIENCE	0.00	0.00	0.00	0.00	
24100		DISLOCATED WORKER FY25 PROGRAM	SUPPORTIVE SERVICES	0.00	0.00	5,000.00	5,000.00	
24100		DISLOCATED WORKER FY25 PROGRAM	CASE MANAGER EXPENSES	88,230.91	0.00	68,607.05	-19,623.86	
			TOTAL	**387,736.00**	**0.00**	**387,736.00**	**0.00**	**100.00**

PY24, FY25 Adult Programs (July 2024 – June 2026)

FUND	P&G	DESCRIPTION	ACCOUNTS	ACTUAL	MONTHLY	BUDGET	BUDGET VARIANCE	% EXPENDED
24090		ADULT PY24 ADMIN	SALARY/FRINGE/OTHER	12,621.40	0.00	12,621.40	0.00	
24090		ADULT PY24 PROGRAM	SALARY & FRINGE	82,575.86	0.00	82,575.86	0.00	
24090		ADULT PY24 PROGRAM	PROG OTHER STAFFING COSTS	17,247.38	0.00	17,247.38	0.00	
24090		ADULT PY24 PROGRAM	INDIVIDUAL TRAINING ACCOUNT	0.00	0.00	0.00	0.00	
24090		ADULT PY24 PROGRAM	ON THE JOB TRAINING	0.00	0.00	0.00	0.00	
24090		ADULT PY24 PROGRAM	SUPPORTIVE SERVICES	0.00	0.00	0.00	0.00	
24090		ADULT PY24 PROGRAM	CASE MANAGER EXPENSES	13,769.36	0.00	13,769.36	0.00	
			TOTAL	126,214.00	0.00	126,214.00	0.00	**100.00**
24090		ADULT FY25 ADMIN	SALARY/FRINGE/OTHER	51,579.90	0.00	51,579.90	0.00	
24090		ADULT FY25 PROGRAM	SALARY & FRINGE	193,948.79	0.00	222,135.76	28,186.97	
24090		ADULT FY25 PROGRAM	PROG OTHER STAFFING COSTS	74,888.66	0.00	74,067.08	-821.58	
24090		ADULT FY25 PROGRAM	INDIVIDUAL TRAINING ACCOUNT	63,465.27	0.00	71,749.44	8,284.17	
24090		ADULT FY25 PROGRAM	ON THE JOB TRAINING	0.00	0.00	0.00	0.00	
24090		ADULT FY25 PROGRAM	PRE-APPRENTICESHIP	0.00	0.00	0.00	0.00	
24090		ADULT FY25 PROGRAM	WORK EXPERIENCE	0.00	0.00	0.00	0.00	
24090		ADULT FY25 PROGRAM	SUPPORTIVE SERVICES	0.00	0.00	5,000.00	5,000.00	
24090		ADULT FY25 PROGRAM	CASE MANAGER EXPENSES	131,916.38	0.00	91,266.82	-40,649.56	
			TOTAL	515,799.00	0.00	515,799.00	0.00	**100.00**

AD & DW PY24/FY25 Operating	692,383.02	68%
AD & DW PY24/FY25 Participant	330,287.89	32%

PY24 Youth Program (April 2024 – June 2026)

DESCRIPTION	ACCOUNTS	Actual	MONTHLY	Budget	BUDGET VARIANCE	% EXPENDED
YOUTH PROG PY24 ADMIN	SALARY/FRINGE/OTHER	83,451.10	0.00	83,451.10	0.00	
YOUTH PY 24 PROGRAM IN SCHOOL	SALARY & FRINGE	17,651.49	0.00	22,011.45	4,359.96	
YOUTH PY 24 PROGRAM IN SCHOOL	PROG OTHER STAFFING COSTS	6,719.04	0.00	7,263.71	544.67	
YOUTH PY 24 PROGRAM IN SCHOOL	WORK EXPERIENCE	0.00	0.00	1,500.00	1,500.00	
YOUTH PY 24 PROGRAM IN SCHOOL	WORK EXPERIENCE STAFFING	0.00	0.00	13,847.77	13,847.77	
YOUTH PY 24 PROGRAM IN SCHOOL	SUPPORTIVE SERVICES	0.00	0.00	0.00	0.00	
YOUTH PY 24 PROGRAM IN SCHOOL	IS INDIRECT	0.00	0.00	0.00	0.00	
YOUTH PY 24 PROGRAM OUT SCHOOL	SALARY & FRINGE	335,378.36	0.00	415,103.10	79,724.74	
YOUTH PY 24 PROGRAM OUT SCHOOL	PROG OTHER STAFFING COSTS	138,094.84	0.00	97,578.98	-40,515.86	
YOUTH PY 24 PROGRAM OUT SCHOOL	YOUTH INDIVIDUAL TRAINING ACCOUNT	76,809.00	0.00	45,000.00	-31,809.00	
YOUTH PY 24 PROGRAM OUT SCHOOL	WORK EXPERIENCE	67,867.00	0.00	73,127.62	5,260.62	
YOUTH PY 24 PROGRAM OUT SCHOOL	WORK EXPERIENCE STAFFING	104,114.16	0.00	60,522.53	-43,591.63	
YOUTH PY 24 PROGRAM OUT SCHOOL	SUPPORTIVE SERVICES	4,426.01	0.00	10,104.74	5,678.73	
YOUTH PY 24 PROGRAM OUT SCHOOL	OS INDIRECT	0.00	0.00	5,000.00	5,000.00	
TOTAL OBLIGATED EXPENDITURES =0%	**TOTAL WEP = 23.48%**	**834,511.00**	**0.00**	**834,511.00**	**0.00**	**100.00**

PY25, FY26 DWP Programs (July 2025 – June 2027)

FUND	P&G	DESCRIPTION	ACCOUNTS	ACTUAL	MONTHLY	BUDGET	BUDGET VARIANCE	% EXPENDED
24100		DISLOCATED WORKER PY25 ADMIN	SALARY/FRINGE/OTHER	8,231.80	0.00	8,231.80	0.00	
24100		DISLOCATED WORKER PY25 PROGRAM	SALARY & FRINGE	51,390.36	0.00	51,143.53	-246.83	
24100		DISLOCATED WORKER PY25 PROGRAM	PROG OTHER STAFFING COSTS	22,695.84	0.00	15,180.59	-7,515.25	
24100		DISLOCATED WORKER PY25 PROGRAM	INDIRECT PROGRAM	0.00	0.00	100.00	100.00	
24100		DISLOCATED WORKER PY25 PROGRAM	INDIVIDUAL TRAINING ACCOUNT	0.00	0.00	4,062.08	4,062.08	
24100		DISLOCATED WORKER PY25 PROGRAM	ON THE JOB TRAINING	0.00	0.00	100.00	100.00	
24100		DISLOCATED WORKER PY25 PROGRAM	APPRENTICESHIP	0.00	0.00	100.00	100.00	
24100		DISLOCATED WORKER PY25 PROGRAM	REGISTERED APPRENTICESHIP	0.00	0.00	100.00	100.00	
24100		DISLOCATED WORKER PY25 PROGRAM	WORKFORCE PREPARATION ACTIVITIES	0.00	0.00	100.00	100.00	
24100		DISLOCATED WORKER PY25 PROGRAM	INCUMBENT WORKER TRAINING	0.00	0.00	100.00	100.00	
24100		DISLOCATED WORKER PY25 PROGRAM	SUPPORTIVE SERVICES	0.00	0.00	3,000.00	3,000.00	
24100		DISLOCATED WORKER PY25 PROGRAM	WORK EXPERIENCE	0.00	0.00	100.00	100.00	
			TOTAL	**82,318.00**	**0.00**	**82,318.00**	**0.00**	**100.00**
24100		DISLOCATED WORKER FY26 ADMIN	SALARY/FRINGE/OTHER	18,315.83	3,358.28	30,333.70	12,017.87	
24100		DISLOCATED WORKER FY26 PROGRAM	SALARY & FRINGE	83,778.82	64,404.83	140,172.01	56,393.19	
24100		DISLOCATED WORKER FY26 PROGRAM	PROG OTHER STAFFING COSTS	21,041.45	14,258.62	50,488.88	29,447.43	
24100		DISLOCATED WORKER FY26 PROGRAM	INDIRECT PROGRAM	0.00	0.00	100.00	100.00	
24100		DISLOCATED WORKER FY26 PROGRAM	INDIVIDUAL TRAINING ACCOUNT	20,750.00	5,700.00	46,249.28	25,499.28	
24100		DISLOCATED WORKER FY26 PROGRAM	ON THE JOB TRAINING	0.00	0.00	22,593.10	22,593.10	
24100		DISLOCATED WORKER FY26 PROGRAM	APPRENTICESHIP	0.00	0.00	8,000.03	8,000.03	
24100		DISLOCATED WORKER FY26 PROGRAM	REGISTERED APPRENTICESHIP	0.00	0.00	100.00	100.00	
24100		DISLOCATED WORKER FY26 PROGRAM	WORKFORCE PREPARATION ACTIVITIES	0.00	0.00	100.00	100.00	
24100		DISLOCATED WORKER FY26 PROGRAM	INCUMBENT WORKER TRAINING	0.00	0.00	100.00	100.00	
24100		DISLOCATED WORKER FY26 PROGRAM	SUPPORTIVE SERVICES	0.00	0.00	5,000.00	5,000.00	
24100		DISLOCATED WORKER FY26 PROGRAM	WORK EXPERIENCE	0.00	0.00	100.00	100.00	
			TOTAL	**143,886.10**	**87,721.73**	**303,337.00**	**159,450.90**	**47.43**

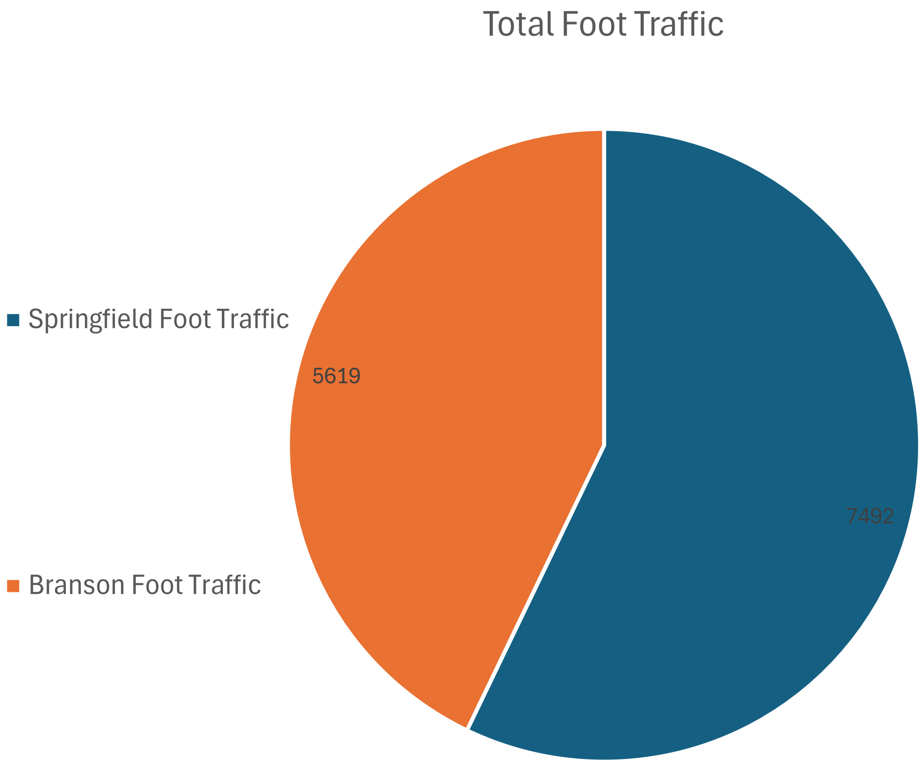
PY25, FY26 Adult Programs (July 2025 – June 2027)

FUND	P&G	DESCRIPTION	ACCOUNTS	ACTUAL	MONTHLY	BUDGET	BUDGET VARIANCE	% EXPENDED
24090		ADULT PY25 ADMIN	SALARY/FRINGE/OTHER	15,625.10	0.00	15,625.10	0.00	
24090		ADULT PY25 PROGRAM	SALARY & FRINGE	96,342.88	0.00	100,723.19	4,380.31	
24090		ADULT PY25 PROGRAM	PROG OTHER STAFFING COSTS	26,088.02	0.00	25,135.04	-952.98	
24090		ADULT PY25 PROGRAM	INDIRECT PROGRAM	0.00	0.00	100.00	100.00	
24090		ADULT PY25 PROGRAM	INDIVIDUAL TRAINING ACCOUNT	18,195.00	0.00	9,067.67	-9,127.33	
24090		ADULT PY25 PROGRAM	ON THE JOB TRAINING	0.00	0.00	100.00	100.00	
24090		ADULT PY25 PROGRAM	PRE-APPRENTICESHIP	0.00	0.00	100.00	100.00	
24090		ADULT PY25 PROGRAM	REGISTERED APPRENTICESHIP	0.00	0.00	100.00	100.00	
24090		ADULT PY25 PROGRAM	WORKFORCE PREPARATION ACTIVITIES	0.00	0.00	100.00	100.00	
24090		ADULT PY25 PROGRAM	INCUMBENT WORKER TRAINING	0.00	0.00	100.00	100.00	
24090		ADULT PY25 PROGRAM	SUPPORTIVE SERVICES	0.00	0.00	5,000.00	5,000.00	
24090		ADULT PY25 PROGRAM	WORK EXPERIENCE	0.00	0.00	100.00	100.00	
			TOTAL	**156,251.00**	**0.00**	**156,251.00**	**0.00**	**100.00**
24090		ADULT FY26 ADMIN	SALARY/FRINGE/OTHER	46,861.35	6,283.01	64,662.20	17,800.85	
24090		ADULT FY26 PROGRAM	SALARY & FRINGE	305,222.22	94,770.36	306,012.75	790.53	
24090		ADULT FY26 PROGRAM	PROG OTHER STAFFING COSTS	55,166.20	15,170.70	100,418.22	45,252.02	
24090		ADULT FY26 PROGRAM	INDIRECT PROGRAM	0.00	0.00	100.00	100.00	
24090		ADULT FY26 PROGRAM	INDIVIDUAL TRAINING ACCOUNT	44,892.75	23,166.00	102,335.56	57,442.81	
24090		ADULT FY26 PROGRAM	ON THE JOB TRAINING	0.00	0.00	49,991.64	49,991.64	
24090		ADULT FY26 PROGRAM	PRE-APPRENTICESHIP	0.00	0.00	17,701.63	17,701.63	
24090		ADULT FY26 PROGRAM	REGISTERED APPRENTICESHIP	0.00	0.00	100.00	100.00	
24090		ADULT FY26 PROGRAM	WORKFORCE PREPARATION ACTIVITIES	0.00	0.00	100.00	100.00	
24090		ADULT FY26 PROGRAM	INCUMBENT WORKER TRAINING	0.00	0.00	100.00	100.00	
24090		ADULT FY26 PROGRAM	SUPPORTIVE SERVICES	0.00	0.00	5,000.00	5,000.00	
24090		ADULT FY26 PROGRAM	WORK EXPERIENCE	0.00	0.00	100.00	100.00	
			TOTAL	**452,142.52**	**139,390.07**	**646,622.00**	**194,479.48**	**69.92**

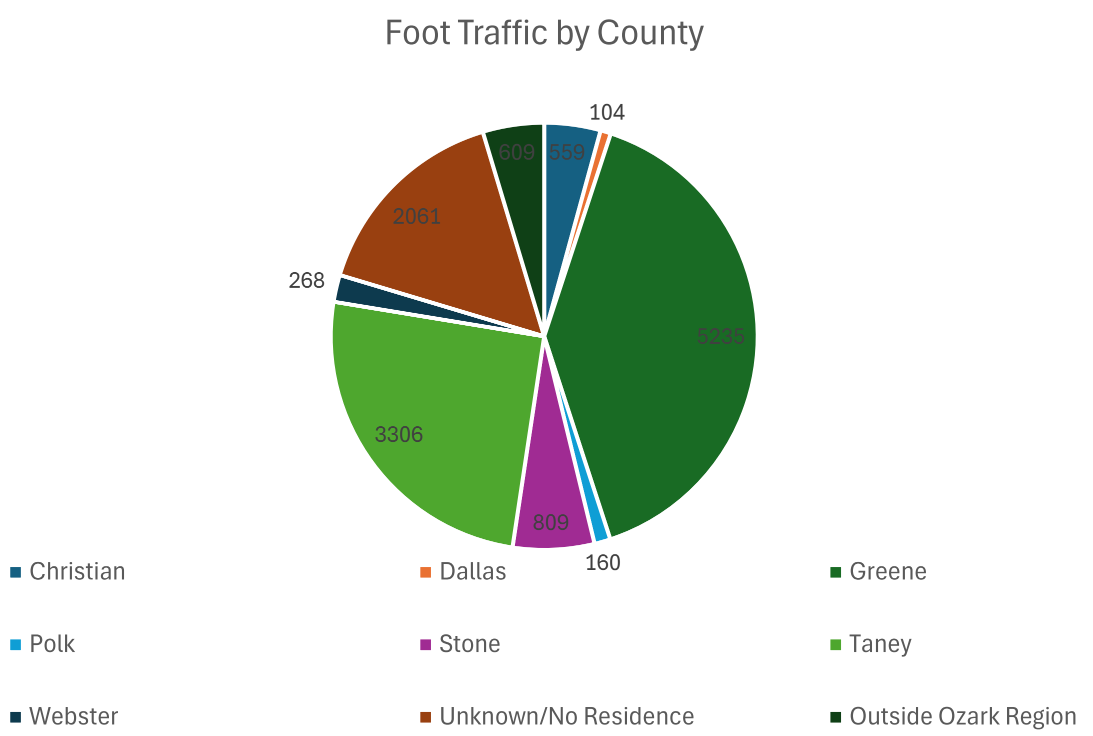
AD & DW PY24/FY25 Operating	661,725.79	71%
AD & DW PY24/FY25 Participant	271,694.75	29%

PY25 Youth Program (April 2025 – June 2027)

DESCRIPTION	ACCOUNTS	Actual	MONTHLY	Budget	BUDGET VARIANCE	% EXPENDED
YOUTH PROG PY25 ADMIN	SALARY/FRINGE/OTHER	32,870.13	11,442.46	97,405.80	64,535.67	
YOUTH PY 25 PROGRAM IN SCHOOL	IS SALARY & FRINGE	29,175.81	6,681.94	34,325.80	5,149.99	
YOUTH PY 25 PROGRAM IN SCHOOL	IS PROG OTHER STAFFING COSTS	6,302.56	1,641.84	11,436.67	5,134.11	
YOUTH PY 25 PROGRAM IN SCHOOL	IS INDIRECT	0.00	0.00	100.00	100.00	
YOUTH PY 25 PROGRAM IN SCHOOL	IS ALTERNATIVE SEC. SCHOOL SERVICES	0.00	0.00	100.00	100.00	
YOUTH PY 25 PROGRAM IN SCHOOL	IS DROPOUT PREVENTION AND RECOVERY	0.00	0.00	100.00	100.00	
YOUTH PY 25 PROGRAM IN SCHOOL	IS ENTREPRENEURIAL SKILLS TRAINING	0.00	0.00	100.00	100.00	
YOUTH PY 25 PROGRAM IN SCHOOL	IS FINANCIAL LITERACY EDUCATION	0.00	0.00	100.00	100.00	
YOUTH PY 25 PROGRAM IN SCHOOL	IS INCENTIVES	0.00	0.00	100.00	100.00	
YOUTH PY 25 PROGRAM IN SCHOOL	IS OCCUP SKILLS TRNG	0.00	0.00	100.00	100.00	
YOUTH PY 25 PROGRAM IN SCHOOL	IS ON THE JOB TRAINING	0.00	0.00	100.00	100.00	
YOUTH PY 25 PROGRAM IN SCHOOL	IS REGISTERED APPRENTICESHIP	0.00	0.00	100.00	100.00	
YOUTH PY 25 PROGRAM IN SCHOOL	IS SUPPORTIVE SERVICES	0.00	0.00	100.00	100.00	
YOUTH PY 25 PROGRAM IN SCHOOL	IS WORK EXPERIENCE	0.00	0.00	12,260.24	12,260.24	
YOUTH PY 25 PROGRAM IN SCHOOL	IS WORK EXPERIENCE STAFFING	3,272.96	3,272.96	5,213.45	1,940.49	
YOUTH PY 25 PROGRAM IN SCHOOL	IS WORK EXPERIENCE SUPPORTIVE SERVICES	0.00	0.00	2,000.00	2,000.00	
YOUTH PY 25 PROGRAM IN SCHOOL	SUPPORTIVE SERVICES	0.00	0.00	100.00	100.00	
YOUTH PY 25 PROGRAM OUT SCHOOL	OS SALARY & FRINGE	423,920.02	87,594.49	423,351.87	-568.15	
YOUTH PY 25 PROGRAM OUT SCHOOL	OS PROG OTHER STAFFING COSTS	128,738.73	32,404.89	141,052.29	12,313.56	
YOUTH PY 25 PROGRAM OUT SCHOOL	OS INDIRECT	0.00	0.00	2,500.00	2,500.00	
YOUTH PY 25 PROGRAM OUT SCHOOL	OS ALTERNATIVE SEC. SCHOOL SERVICES	0.00	0.00	100.00	100.00	
YOUTH PY 25 PROGRAM OUT SCHOOL	OS DROPOUT PREVENTION AND RECOVERY	0.00	0.00	100.00	100.00	
YOUTH PY 25 PROGRAM OUT SCHOOL	OS ENTREPRENEURIAL SKILLS TRAINING	0.00	0.00	100.00	100.00	
YOUTH PY 25 PROGRAM OUT SCHOOL	OS INCENTIVES	0.00	0.00	2,500.00	2,500.00	
YOUTH PY 25 PROGRAM OUT SCHOOL	OS OCCUP SKILLS TRNG	29,000.00	15,000.00	78,149.03	49,149.03	
YOUTH PY 25 PROGRAM OUT SCHOOL	OS ON THE JOB TRAINING	0.00	0.00	100.00	100.00	
YOUTH PY 25 PROGRAM OUT SCHOOL	OS REGISTERED APPRENTICESHIP	0.00	0.00	100.00	100.00	
YOUTH PY 25 PROGRAM OUT SCHOOL	OS SUPPORTIVE SERVICES	12,536.13	8,210.83	2,500.00	-10,036.13	
YOUTH PY 25 PROGRAM OUT SCHOOL	OS WORK EXPERIENCE	61,856.13	5,836.43	84,743.85	22,887.72	
YOUTH PY 25 PROGRAM OUT SCHOOL	OS WORK EXPERIENCE STAFFING	71,533.80	22,533.91	72,519.32	985.52	
YOUTH PY 25 PROGRAM OUT SCHOOL	OS WORK EXPERIENCE SUPPORTIVE SERVICES	0.00	0.00	2,500.00	2,500.00	
TOTAL OBLIGATED EXPENDITURES =0%	**TOTAL OBLIGATED WEP = 21.3%**	**799,206.27**	**194,619.75**	**974,058.32**	**174,852.05**	**82.05**



	7/1/25-6/30-26	7/1/25-4/30/26	7/1/25-2/28/26	7/1/25-12/31/25	7/1/25-10/31/25	7/1/25-8/31/25
Total Services (Branson & Springfield)	20763	18645	13576	10182	7047	3658
Total Foottraffic (Branson & Springfield)	13111	11739	7920	5940	4004	2022
Springfield Services	12357	11025	9457	7093	5170	2826
Springfield Foot Traffic	7492	6623	5313	3985	2794	1447
Branson Services	8406	7620	4119	3089	1877	832
Branson Foot Traffic	5619	5116	2607	1955	1210	575
2025-2026 Expenditures	$ 1,715,180.63	$ 1,293,449.08	$ 927,607.82	$ 785,953.60	$ 460,197.80	$ 195,932.51
Cost Per Participant	$ 130.82	$ 110.18	$ 117.12	$ 132.32	$ 114.93	$ 96.90



Counties Total	**7/1/25-6/30-26**	7/1/25-4/30/26	**7/1/25-2/28/26**	**7/1/25-12/31/25**	**7/1/25-10/31/25**	**7/1/25-8/31/25**
Christian	559	502	393	295	192	85
Dallas	104	98	55	41	26	15
Greene	5235	4628	3697	2773	1906	1001
Polk	160	147	121	91	66	37
Stone	809	736	353	265	146	64
Taney	3306	3070	1343	1007	620	299
Webster	268	239	189	142	100	61
Unknown/No Residence	2061	1787	1336	1002	712	370
Outside Ozark Region	609	532	432	324	236	90

*Unknown/No Residence are individuals whose visit is captured upon coming to the Job Center who have not had a previous registration in MOJobs, the State database system. There is no information such as address to match at the initial visit. Their registration is accomplished during the visit. The Vos Greeter system does not have the capability to go back and match these individuals to their initial visit once they are registered. It can be captured upon future visits.

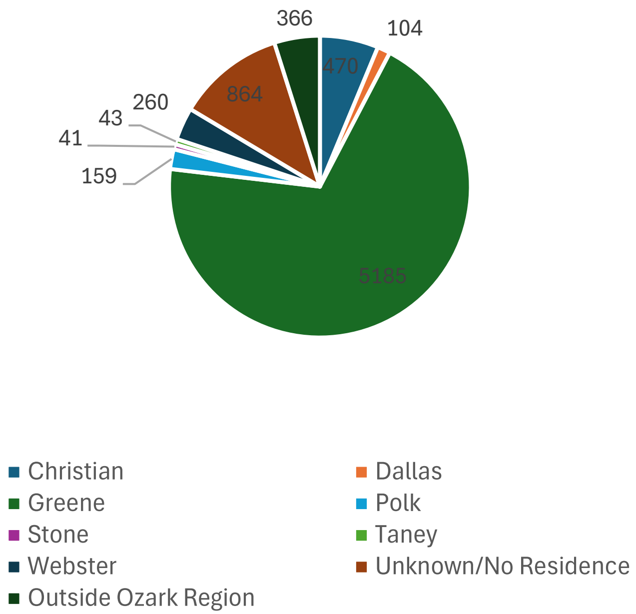
Cost Per County	7/1/25-6/30-26	7/1/25-4/30/26	7/1/25-2/28/26	7/1/25-12/31/25	7/1/25-10/31/25	7/1/25-8/31/25
Christian	$ 73,128.36	$ 55,312.33	$ 46,029.02	$ 39,033.05	$ 22,067.43	$ 8,236.53
Dallas	$ 13,605.28	$ 10,798.02	$ 6,441.72	$ 5,424.93	$ 2,988.30	$ 1,453.51
Greene	$ 684,842.54	$ 509,931.20	$ 433,000.77	$ 366,910.66	$ 219,065.19	$ 96,997.25
Polk	$ 20,931.20	$ 16,197.04	$ 14,171.79	$ 12,040.70	$ 7,585.68	$ 3,585.31
Stone	$ 105,833.36	$ 81,095.37	$ 46,707.34	$ 35,063.59	$ 16,780.44	$ 6,201.62
Taney	$ 432,490.82	$ 338,264.65	$ 157,295.11	$ 133,241.63	$ 71,259.40	$ 28,973.20
Webster	$ 35,059.75	$ 26,333.96	$ 22,136.10	$ 18,788.79	$ 11,493.45	$ 5,910.92
Unknown/No Residence	$ 269,619.96	$ 196,898.67	$ 156,475.26	$ 132,580.05	$ 81,833.38	$ 35,853.13
Outside Ozark Region	$ 79,669.36	$ 58,617.85	$ 50,596.79	$ 42,870.20	$ 27,124.55	$ 8,721.03

*For details of unknown residences refer to slide 10.

Counties out of Springfield	7/1/25-6/30-26	7/1/25-4/30/26	7/1/25-2/28/26	7/1/25-12/31/25	7/1/25-10/31/25	7/1/25-8/31/25
Christian	470	423	340	255	172	76
Dallas	104	98	55	41	26	15
Greene	5185	4590	3671	2753	1895	994
Polk	159	147	121	91	66	32
Stone	41	36	24	18	10	4
Taney	43	41	33	25	22	11
Webster	260	230	184	138	100	61
Unknown/No Residence	864	742	603	452	342	190
Outside Ozark Region	366	316	283	212	161	59

*For details of unknown residences refer to slide 10.

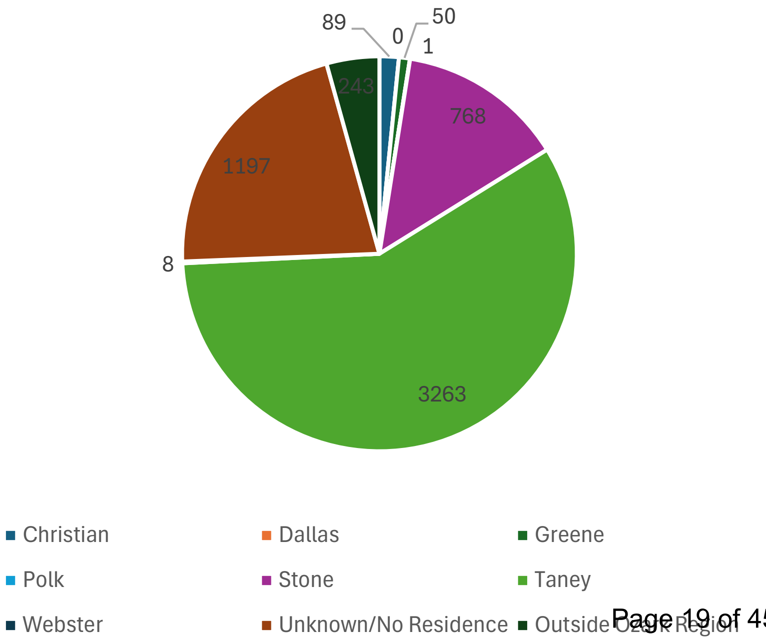
Springfield Foot Traffic by County



Counties out of Branson	7/1/25-6/30-26	7/1/25-4/30/26	7/1/25-2/28/26	7/1/25-12/31/25	7/1/25-10/31/25	7/1/25-8/31/25
Christian	89	79	53	40	20	9
Dallas	0	0	0	0	0	0
Greene	50	38	27	20	11	7
Polk	1	0	0	0	0	0
Stone	768	700	329	247	136	60
Taney	3263	3029	1309	982	598	288
Webster	8	7	5	4	0	0
Unknown/No Residence	1197	1047	733	550	370	180
Outside Ozark Region	243	216	149	112	75	31

*For details of unknown residences refer to slide 10.

Branson Foot Traffic by County



Board Budget

FY24		$ 18,597.61
FY25		$ 20,402.71
Total		$ 39,000.32
Expended		$ 10,973.76
Expected		$ -
Remaining		**$ 28,026.56**
Rolled into Program June 30		$ 7,623.85

Expended Line Item Breakdown	
CONSULTING	$3,600.00
INSURANCE PREMIUM	$607.11
POSTAGE	$15.09
TRAVEL NAWB	$6,751.56
	$ 10,973.76

Expected Line Item Breakdown	
CONSULTING (Bill's remaing contract through June 30)	$0.00
MEMBERSHIP DUES (Filing fees for 501©(3))	$0.00
TRAVEL (obligated for Mississippi)	$0.00
TRAVEL (NAWDP Conference)	$0.00
TRAVEL (Springfield Leadership)	$0.00
	$ -

Review, Discussion, Questions

Ozark Region

Employment Q2					
	PY26-27 State Proposed Target	PY26-27 Region Proposed Goal	State Counter	Region Counter	PY26-27 Final Negotiated Rate
Adult	71% - 72%	71.00%			
DW	76.5% -79%	76.50%			
Youth	77.5% -79%	77.50%			

Employment Q4					
PY26-27 State Proposed Target	PY26-27 Region Proposed Goal	State Counter	Region Counter	PY26-27 Final Negotiated Rate	PY26-27 Final Negotiated Rate
69%-70%	69.0%				
77% -78.5%	77.0%				
73% - 75%	73.0%				

Median Earnings					
	PY26-27 State Proposed Target	PY26-27 Region Proposed Goal	State Counter	Region Counter	PY26-27 Final Negotiated Rate
Adult	$6,600 - $6,900	$6,600.00			
DW	$8,300 - $8,500	$8,300.00			
Youth	$4,400 - $4,600	$4,400.00			

Credential Attainment					
PY26-27 State Proposed Target	PY26-27 Region Proposed Goal	State Counter	Region Counter	PY26-27 Final Negotiated Rate	PY26-27 Final Negotiated Rate
77% -78%	77.0%				
79% - 80%	79.0%				
66% - 67%	66.0%				

Measureable Skills Gain					
	PY26-27 State Proposed Target	PY26-27 Region Proposed Goal	State Counter	Region Counter	PY26-27 Final Negotiated Rate
Adult	70% - 72%	70.00%			
DW	62% - 67%	62.00%			
Youth	53% - 55%	53.00%			

Performance

PY 2024 Q4

Program Year

Program Year 25/26

A Program year runs from July 1 to June 30. Program Year 25/26 started on July 1, 2025 and will end on June 30, 2026.

Quarters. Since the program year starts at July 1, the following are the quarters for performance:

- July – September
  Quarter 1
- October – December
  Quarter 2
- January – March
  Quarter 3
- April – June
  Quarter 4

Measures

- The Workforce Innovation and Opportunity Act outlines the performance measures that must be followed. They include:
  - Employment Quarter 2-Exiters
  - Employment Quarter 4-Exiters
  - Credential-Exiters
  - Skill Gains-Enrolled in training for the current year
  - Median Earnings-Exiters

Employment & Median Earnings

Obtained by matching the MOJobs system and the UI System

Median Earnings

The median earnings value is the **wage in the middle of the rank order list**. Median = the middle value of a set of ordered data. If the list rank order of earnings contains an even number of values, sum the two middle values and divide by two.

EXITERS

Participants who were enrolled and exited out of the program after 90 days of no services.

Data status

Current year: PY25

Current Quarter:PY25-Q4

Current month: PY25-Jun

Most recent registration: 06/30/2026

Most recent exiter date: 05/25/2026

Date site updated: 07/17/2026

Date file created: 07/17/2026

Performance PY 2025-2026 Q1

Green Meeting 100% or more in performance

Yellow Meeting 90% of goal

Red Not meeting performance

Adult

Performance	Contribution

Indicator	Actual	LWDB Plan	% Achieved	num	den
Employment Q2	71.61%	71.50%	100.16%	111	155
Employment Q4	65.15%	71.00%	91.76%	129	198
Credential	87.50%	76.00%	115.13%	42	48
Skill Gains	82.98%	65.00%	127.66%	39	47
Median Earnings	$6,514.00	$6,600.00	98.70%	111	0

Skill Gains increased

Dislocated Worker

Performance	Contribution

Indicator	Actual	LWDB Plan	% Achieved	num	den
Employment Q2	76.92%	76.50%	100.55%	10	13
Employment Q4	91.30%	75.50%	120.93%	21	23
Credential	84.21%	79.00%	106.60%	16	19
Skill Gains	64.29%	55.00%	116.88%	9	14
Median Earnings	$9,522.18	$8,100.00	117.56%	10	0

Skill Gains increased

Youth

Performance | Contribution

Indicator	Actual	LWDB Plan	% Achieved	num	den
Employment Q2	75.00%	77.50%	96.77%	27	36
Employment Q4	85.29%	72.00%	118.46%	29	34
Credential	88.24%	64.00%	137.87%	15	17
Skill Gains	58.62%	47.00%	124.72%	17	29
Median Earnings	$4,197.21	$4,400.00	95.39%	27	0

Skill Gains slightly decreased with two new youth in training

Wagner-Peyser

Performance | Contribution

Indicator	Actual	LWDB Plan	% Achieved	num	den
Employment Q2	69.93%	73.00%	95.79%	1,844	2,637
Employment Q4	73.00%	69.00%	105.80%	2,144	2,937
Credential	0%	0%	0%	0	0
Skill Gains	0%	0%	0%	0	0
Median Earnings	$8,154.40	$7,000.00	116.49%	1,844	0

We do not negotiate Wagner-Peyser numbers.

What's Being Done

- Continued review of Rosters
- Consistent Outreach
- Constant Contact
- Utilizing Releases

Training

- 78 Individuals actively participated in training
  - 47 Adult*
  - 14 Dislocated Worker*
  - 17 Youth
- Tied to Credentials & Skill Gains
- Funded through WIOA since July 1, 2025
  - 45 Adult Average Cost $2,206.20
  - 17 Dislocated Worker cost $2,326.27
  - 11 Youth, Average Cost $7,645.18

*One participant enrolled in both Adult & Dislocated Worker.

What's Not Fully Counted

- Work Experience
- Supportive Services
- Intensive Case Management
- *Visits to the Job Center
- *Those enrolled in services counted in Employment Quarter 2 & Employment Quarter 4

Work Experience

- 27 youth have participated in work experience opportunities for PY25/26 program year. Five had more than one work experience. Participants received at least minimum wage, $13.75 per hour (now $15). Participants may have up to 400 hours of work experience depending upon need. Penmac serves as the employer of record and covers payroll and workman's compensation.

Supportive Services

- 19 individuals have been assisted with Supportive Services with a total of 78 supportive services.
  - Supportive services included transportation assistance (gas cards and bus passes) and work-related assistance such as apparel for work.
  - Seventeen youth received Incentive payments.

Intensive Case Management

- Working with individuals on their barriers
- Consistent contact and follow-up

Statistical Adjustment Model

Variables
Hispanic
White
Female
Disability
School Status Entry
Homeless
Ex-Offender
Single Parent
Low Skills
training
Unemployment_Rate
Age Under 18
Age 18_21
Age 21_25
Less High School
High School or Above

Adult	EQ2	EQ4	Credential	MSG
y Actual:	65.25%	59.70%	78.57%	88.00%
Pre_y	70.92%	67.86%	63.27%	69.70%
yhat(PY24):	65.79%	58.78%	57.55%	68.94%
Adjustment Factor:	-5.13%	-9.08%	-5.72%	-0.76%
Bound Adjustment Factor:				
Goal:	71.50%	71.00%	76.00%	65.00%
Adjusted Goal:	66.37%	61.92%	70.28%	64.24%
Acheivment:	98.31%	96.41%	111.80%	136.99%

DW	EQ2	EQ4	DW	Credential	MSG
y Actual:	90.00%	74.70%	y Actual:	50.00%	91.67%
Pre_y	76.71%	73.47%	Pre_y	74.24%	71.97%
yhat(PY24):	76.95%	75.67%	yhat(PY24):	74.78%	74.10%
Adjustment Factor:	0.24%	2.20%	Adjustment Factor:	0.54%	2.13%
Bound Adjustment Factor:			Bound Adjustment Factor:		
Goal:	76.50%	75.50%	Goal:	79.00%	55.00%
Adjusted Goal:	76.74%	77.70%	Adjusted Goal:	79.54%	57.13%
Acheivment:	117.28%	95.12%	Acheivment:	62.86%	160.46%

Youth	EQ2	EQ4	Youth	Credential	MSG
y Actual:	79.17%	73.33%	y Actual:	100.00%	57.14%
Pre_y	70.77%	77.11%	Pre_y	26.22%	54.06%
yhat(PY24):	74.36%	78.38%	yhat(PY24):	69.70%	43.29%
Adjustment Factor:	3.59%	1.27%	Adjustment Factor:	43.48%	-10.77%
Bound Adjustment Factor:			Bound Adjustment Factor:	6.40%	-4.70%
Goal:	77.50%	72.00%	Goal:	64.00%	47.00%
Adjusted Goal:	81.09%	73.27%	Adjusted Goal:	70.40%	42.30%
Acheivment:	97.63%	100.09%	Acheivment:	142.05%	135.09%

Job Orders

Job Order Report - by County			
County	**Total Job Orders**	**Total Job Openings**	**Total Job Referrals**
Christian County	61	402	87
Greene County	604	4,013	1,989
Polk County	13	17	35
Webster County	23	43	46
Taney County	193	1,419	357
Dallas County	9	59	20
Stone County	26	41	21

T
y
p
e
s

Occupation Group (O*Net)	Occupation Group Description (O*Net)	Total Job Orders	Total Job Openings	Total Job Referrals
45	Farming, Fishing, and Forestry Occupations	12	60	0
33	Protective Service Occupations	21	26	22
41	Sales and Related Occupations	48	93	129
43	Office and Administrative Support Occupations	116	408	590
49	Installation, Maintenance, and Repair Occupations	51	101	91
23	Legal Occupations	13	13	8
29	Healthcare Practitioners and Technical Occupations	25	233	10
47	Construction and Extraction Occupations	45	154	57
19	Life, Physical, and Social Science Occupations	13	13	28
25	Educational Instruction and Library Occupations	35	62	52
51	Production Occupations	100	324	367
17	Architecture and Engineering Occupations	25	25	45
13	Business and Financial Operations Occupations	54	55	135
15	Computer and Mathematical Occupations	30	30	88
21	Community and Social Service Occupations	44	1,074	85
31	Healthcare Support Occupations	30	99	46
39	Personal Care and Service Occupations	17	103	43
27	Arts, Design, Entertainment, Sports, and Media Occ	18	20	61
37	Building and Grounds Cleaning and Maintenance Occu	130	1,506	249
53	Transportation and Material Moving Occupations	69	1,299	416
11	Management Occupations	53	75	133
35	Food Preparation and Serving Related Occupations	58	951	77
Occupation Group (O*Net)	Occupation Group Description (O*Net)	Total Job Orders	Total Job Openings	Total Job Referrals
Report Totals		**1,007**	**6,724**	**2,732**