



Agenda

Youth Committee Meeting

May 27, 2026

10:00 AM

**Missouri Job Center
1660 N Campbell Ave
Springfield, MO 65803**

Join Zoom Meeting: <https://zoom.us/j/92895342270?pwd=i6TjspiSy9lqb01T79pGMNkHfrLpY9.1>

Meeting ID: 928 9534 2270

Passcode: 493103

- 1. Call to Order**
- 2. Approval of Minutes**
 - 2.1. January 21, 2026, Youth Committee Meeting Minutes
- 3. Reports**
 - 3.1. Aspire Report (Program Staff)
 - 3.2. Performance Report (Karen Dowdy)
 - 3.3. Monitoring Report (Karen Dowdy)
- 4. Adjournment**

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Call to Order	
	The Ozark Region Workforce Development Board’s Youth Committee regularly met via Zoom on Wednesday, January 21, 2026. The meeting convened at 10:04 a.m., with Committee Chair Sarah Wyman presiding.
Attendance	
<input checked="" type="checkbox"/> Notes in attendance; * Notes Board Member	
<i>Committee Members</i>	<input checked="" type="checkbox"/> Barbara Williams* <input type="checkbox"/> Diane Rozier* <input checked="" type="checkbox"/> Jennifer Olson*
	<input type="checkbox"/> Jeremy MacLaughlin* <input checked="" type="checkbox"/> Sarah Wyman*, Chair <input checked="" type="checkbox"/> Saul O’Dell*
	<input type="checkbox"/> Brandon Moore <input type="checkbox"/> JoAnn Hughey <input type="checkbox"/> Justin Lockhart
	<input type="checkbox"/> Katie Kensinger <input checked="" type="checkbox"/> Steve Morrow*
<i>Guests in Attendance</i>	Cindi Koenneker, Karen Dowdy, Tracy Keithley, Maddy MacNeill, Robert Hansen, Bill Skains
Approval of Minutes	
<i>November 19, 2025, Youth Committee Meeting Minutes</i>	Ms. Wyman asked for any adjustments to the minutes. Motion to Approve: Barbara Williams Seconded: Jennifer Olson Result: <i>The motion carried.</i>
New Business	
<i>Plan of Service</i>	<p>Discussion: Ms. Karen Dowdy presented the Committee with updates on the Plan of Service.</p> <p>Two-Year Update: Ms. Karen detailed that it is the two-year mark of the Plan of Service, requiring updates to labor market information supplied by the state. Highlights highlighted in yellow had been sent to staff for input.</p> <p>Committee Participation: Ms. Dowdy noted poor participation from key organizations listed on the roster (e.g., VR, DSS, public schools, labor, Community Partnership). Ms. Wyman and Mr. Skains discussed strategies to simplify contacts, generate recurring engagement, and potentially coordinate a yearly update meeting. Ms. Wyman offered to email past contacts for feedback to address the turnover or participation gaps.</p> <p>Funding Waiver: Ms. Dowdy announced that under a current waiver, the mandate to spend 75% of funds on out-of-school youth has been lowered to 50%. The remaining 50% can be spent on in-school youth, which includes individuals in higher education. (Students seeking a GED are still categorized as out-of-school youth) .</p>

	<p>Department Name Change: The department name has officially shifted to the Department of Workforce and Economic Vitality.</p> <p>Motion to Approve the Changes to the Plan of Service: Ms. Williams. Seconded: Ms. Olson Result: The motion carried.</p>
Reports	
<p><i>Aspire Program Report</i></p>	<p>Staffing Transition: Ms. Keithley announced she is transitioning out of the youth supervisor role. Ms. Cindy Koenneker is taking over as the new Youth Supervisor. Ms. Koenneker noted she is currently prioritizing training for herself and two new staff members, while collaborating with two existing department employees.</p> <p>Training & Graduation: Ms. Keithley reported excellent news that seven youth participants successfully completed and graduated from their tuition training programs, primarily focusing on welding at MWI and Iron Eagle. One remaining student will be in training until February.</p> <p>Apprenticeships & Referrals: Mr. Skains brought up a conversation with Mr. Dan Montgomery regarding a technical email glitch and noted that there are roughly 30 weekly job openings looking for qualified referrals. Ms. Koenneker expressed a desire to integrate youth into pre-apprenticeship construction training programs through ABA grants near the end of the year, with hopes to braid services and funds to subsidize wages.</p>
<p><i>Performance</i></p>	<p>Metrics Review: Ms. Dowdy presented the youth performance metrics. The program is successfully meeting or exceeding all benchmarks (including median earnings, credentials, and employment across quarters two and four) with the sole exception of Measurable Skill Gains (MSG).</p> <p>MSG Clarification: Ms. Keithley and Ms. Dowdy clarified that the MSG numbers appeared low because the report data was captured before December grades and final welding graduation credentials could be formally requested and uploaded into the system.</p> <p>Program Data: * 14 youth total participated in training for this program year, with 8 enrolled since July 1st.</p> <ul style="list-style-type: none"> • 25 youth participated in work experiences. The baseline wage has risen to \$15 an hour for up to 400 hours, utilizing Penmac as the employer of record. • Job center traffic totaled 5,940 visits (3,985 in Springfield; 1,955 in Branson).
<p><i>Monitoring Report</i></p>	<p>Q2 Review: Ms. Dowdy reviewed seven new youth enrollments recorded between October 1st and December 31st.</p>

	<p>Findings: No eligibility or severe non-compliance issues were found. The review yielded only clerical errors, including an outdated grievance form, missing employment history documentation, delayed case notes, and outstanding uploaded files.</p> <p>Correction: Ms. Dowdy has met one-on-one with the affected staff members to deliver mini-training sessions and establish deadlines for these file corrections.</p>
<i>Adjournment</i>	
	The meeting was adjourned at 10:39 a.m.

Notes taken by: Robertr Hansen, Administrative Assistant

Next Meeting: Wednesday, January 21, 2026

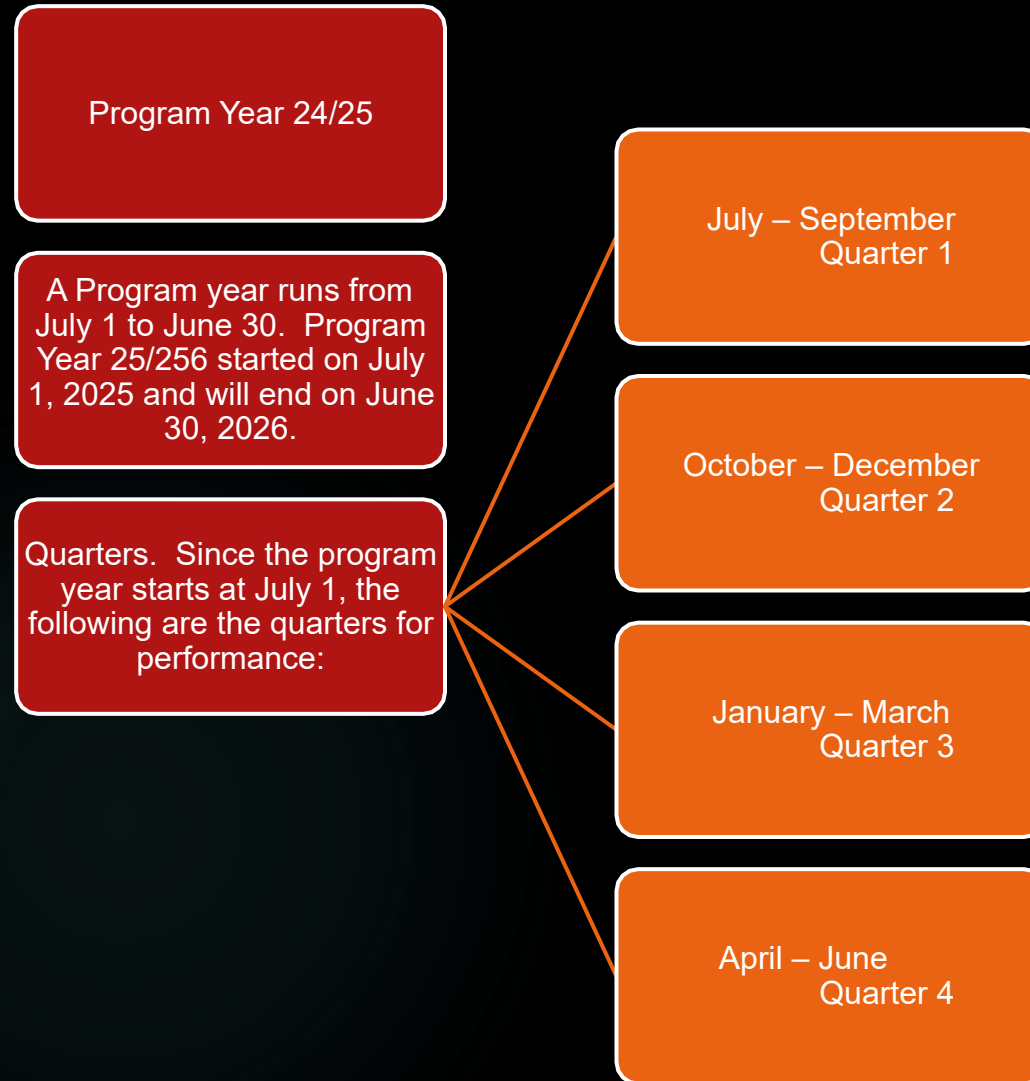
Draft



Performance

PY 2024 Q4

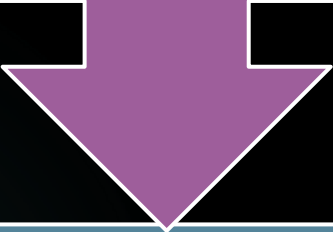
Program Year



Measures

- ◆ The Workforce Innovation and Opportunity Act outlines the performance measures that must be followed. They include:
 - ◆ Employment Quarter 2-Exiters
 - ◆ Employment Quarter 4-Exiters
 - ◆ Credential-Exiters
 - ◆ Skill Gains-Enrolled in training for the current year
 - ◆ Median Earnings-Exiters

Obtained by matching the
MOJobs system and the UI
System



Median Earnings

The median earnings value is the **wage in the middle of the rank order list**. Median = the middle value of a set of ordered data. If the list rank order of earnings contains an even number of values, sum the two middle values and divide by two.

Employment & Median Earnings

EXITERS

Participants who were enrolled and exited out of the program after 90 days of no services.

Data status



Current year: PY25

Current Quarter:PY25-Q3

Current month: PY25-Mar

Most recent registration: 04/01/2026

Most recent exiter date: 02/10/2026

Date site updated: 05/15/2026

Date file created: 05/14/2026

Performance PY 2025-2026 Q1

Green Meeting 100% or more
in performance

Yellow Meeting 90% of goal

Red Not meeting performance

Adult



Performance	Contribution				
Indicator	Actual	LWDB Plan	% Achieved	num	den
Employment Q2	70.97%	71.50%	99.26%	88	124
Employment Q4	61.07%	71.00%	86.02%	91	149
Credential	80.00%	76.00%	105.26%	20	25
Skill Gains	72.73%	65.00%	111.89%	24	33
Median Earnings	\$6,509.96	\$6,600.00	98.64%	88	0

Dislocated Worker



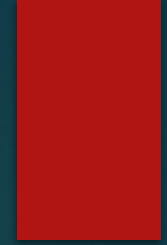
Performance	Contribution					
	Indicator	Actual	LWDB Plan	% Achieved	num	den
	Employment Q2	81.82%	76.50%	106.95%	9	11
	Employment Q4	87.50%	75.50%	115.89%	14	16
	Credential	83.33%	79.00%	105.49%	10	12
	Skill Gains	60.00%	55.00%	109.09%	3	5
	Median Earnings	\$10,466.48	\$8,100.00	129.22%	9	0

Youth



Performance	Contribution					
Indicator	Actual	LWDB Plan	% Achieved	num	den	
Employment Q2	76.00%	77.50%	98.06%	19	25	
Employment Q4	80.77%	72.00%	112.18%	21	26	
Credential	91.67%	64.00%	143.23%	11	12	
Skill Gains	69.57%	47.00%	148.01%	16	23	
Median Earnings	\$3,323.82	\$4,400.00	75.54%	19	0	

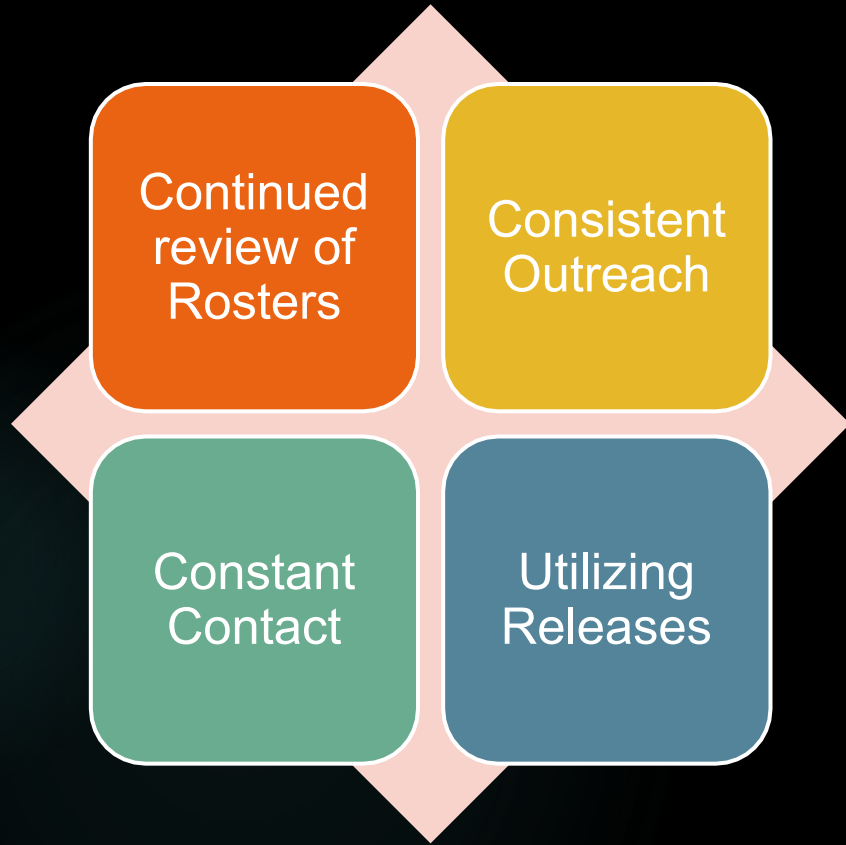
Wagner-Peyser



Performance	Contribution				
Indicator	Actual	LWDB Plan	% Achieved	num	den
Employment Q2	72.60%	73.00%	99.45%	1,375	1,894
Employment Q4	72.78%	69.00%	105.47%	1,751	2,406
Credential	0%	0%	0%	0	0
Skill Gains	0%	0%	0%	0	0
Median Earnings	\$8,167.79	\$7,000.00	116.68%	1,375	0

We do not negotiate Wagner-Peyser numbers.

What's Being Done



Training

- ◆ 68 Individuals actively participated in training
 - ◆ 43 Adult*
 - ◆ 11 Dislocated Worker*
 - ◆ 15 Youth
- ◆ Tied to Credentials & Skill Gains
- ◆ Funded through WIOA since July 1, 2025
 - ◆ 37 Adult Average Cost \$2,084.75
 - ◆ 11 Dislocated Worker cost \$2,139.06
 - ◆ 9 Youth, Average Cost \$8,093.88

*One participant enrolled in both Adult & Dislocated Worker.

What's Not Fully Counted

Work Experience

Supportive Services

Intensive Case Management

*Visits to the Job Center

*Those enrolled in services counted in Employment Quarter 2 & Employment Quarter 4

Work Experience

- ◆ 28 youth have participated in work experience opportunities for PY25/26 program year. Four had more than one work experience. Participants received at least minimum wage, \$13.75 per hour (now \$15). Participants can have up to 400 hours of work experience. Penmac serves as the employer of record and covers payroll and workman's compensation.

Supportive Services

- ◆ 29 individuals have been assisted with Supportive Services with a total of 65 supportive services.
 - ◆ Supportive services included transportation assistance (gas cards and bus passes) and work-related assistance such as apparel for work.
 - ◆ Sixteen youth received Incentive payments.

Intensive Case Management

- ◆ Working with individuals on their barriers
- ◆ Consistent contact and follow-up

Statistical Adjustment Model

Variables
Hispanic
White
Female
Disability
School Status Entry
Homeless
Ex-Offender
Single Parent
Low Skills
training
Unemployment_Rate
Age Under 18
Age 18_21
Age 21_25
Less High School
High School or Above

Adult	EQ2	EQ4	Credential	MSG
y Actual:	65.25%	59.70%	78.57%	88.00%
Pre_y	70.92%	67.86%	63.27%	69.70%
yhat(PY24):	65.79%	58.78%	57.55%	68.94%
Adjustment Factor:	-5.13%	-9.08%	-5.72%	-0.76%
Bound Adjustment Factor:				
Goal:	71.50%	71.00%	76.00%	65.00%
Adjusted Goal:	66.37%	61.92%	70.28%	64.24%
Acheivment:	98.31%	96.41%	111.80%	136.99%



DW	EQ2	EQ4	DW	Credential	MSG
y Actual:	90.00%	74.70%	y Actual:	50.00%	91.67%
Pre_y	76.71%	73.47%	Pre_y	74.24%	71.97%
yhat(PY24):	76.95%	75.67%	yhat(PY24):	74.78%	74.10%
Adjustment Factor:	0.24%	2.20%	Adjustment Factor:	0.54%	2.13%
Bound Adjustment Factor:			Bound Adjustment Factor:		
Goal:	76.50%	75.50%	Goal:	79.00%	55.00%
Adjusted Goal:	76.74%	77.70%	Adjusted Goal:	79.54%	57.13%
Acheivment:	117.28%	95.12%	Acheivment:	62.86%	160.46%



Youth	EQ2	EQ4	Youth	Credential	MSG
y Actual:	79.17%	73.33%	y Actual:	100.00%	57.14%
Pre_y	70.77%	77.11%	Pre_y	26.22%	54.06%
yhat(PY24):	74.36%	78.38%	yhat(PY24):	69.70%	43.29%
Adjustment Factor:	3.59%	1.27%	Adjustment Factor:	43.48%	-10.77%
				6.40%	-4.70%
Bound Adjustment Factor:			Bound Adjustment Factor:		
Goal:	77.50%	72.00%	Goal:	64.00%	47.00%
Adjusted Goal:	81.09%	73.27%	Adjusted Goal:	70.40%	42.30%
Acheivment:	97.63%	100.09%	Acheivment:	142.05%	135.09%

Job Orders



Job Order Report - by County

County	State	Country	Total Job Orders	Total Job Openings	Total Job Referrals
<u>Taney County</u>	MO	US	185	1,405	333
<u>Christian County</u>	MO	US	71	842	79
<u>Stone County</u>	MO	US	25	43	18
<u>Webster County</u>	MO	US	22	29	42
<u>Greene County</u>	MO	US	533	3,884	1,634
<u>Dallas County</u>	MO	US	9	59	17
<u>Polk County</u>	MO	US	11	13	31

Types

Industry Sector Description	Total Job Orders	Total Job Openings	Total Job Referrals
Transportation and Warehousing (48 & 49)	10	10	45
Construction	64	185	127
Professional Scientific & Technical Svc	21	23	57
Wholesale Trade	40	104	253
Education Services	23	36	34
Arts, Entertainment, and Recreation	7	137	27
Management of Companies and Enterprises	1	3	0
Admin., Support, Waste Mgmt, Remediation	157	1,340	413
Manufacturing (31-33)	25	51	79
Real Estate and Rental and Leasing	4	8	5
Information	42	43	144
Health Care and Social Assistance	82	1,400	229
Retail Trade (44 & 45)	26	177	146
Agriculture, Forestry, Fishing & Hunting	10	56	0
Accommodation and Food Services	81	965	105
Local Government, Exc. Education, Hospitals	42	260	78
Finance and Insurance	26	28	66
Total Government	9	9	30
Manufacturing (31-33)	5	6	4
Transportation and Warehousing (48 & 49)	27	1,046	49
Utilities	46	46	59
Manufacturing (31-33)	16	39	64
Other Services (except Public Admin.)	52	82	119
Federal Government	1	1	0
Public Administration	26	131	56
Unclassified establishments	1	11	0
Retail Trade (44 & 45)	14	20	33